



NEW SAFE STAFFING LAWS

EFFECTIVE: OCT. 1, 2023

Patient limits will be established by requiring staffing plans be voted on by a majority of the healthcare facility's staffing committee, which will be made up of 50% + 1 bedside nurses.

Hospitals will be required to pay members of staffing committees for their participation.



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The Department of Public Health will have the power to hold hospital administrators accountable for implementing hospital staffing plans.



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Health professionals will have the ability to exercise their ethical responsibility to object to unsafe assignments.

This ability will be protected by law.



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Hospitals will be prohibited from forcing caregivers to work more than **12** hours a day or **48** hours a week.

Health professionals will still be permitted to voluntarily choose to work overtime.



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The Department of Public Health will be empowered to **hold hospital admins accountable** for implementing hospital staffing plans, while increasing transparency of these plans to staff, patients, and the public.



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