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November 26, 2013

VIA OVERNIGHT DELIVERY

John Cotter, Officer-in-Charge
National Labor Relations Board
NLRB, Region 34
A.A. Ribicoff Federal Building and Courthouse, 4th Floor
450 Main Street
Hartford, CT 06103-3503

Re: **Lawrence & Memorial Hospital, et al.**
Case No 1-Ca-97374

Dear Mr. Cotter:

Please accept the attached as two additional charges that I am filing on behalf of AFT-CT against Lawrence and Memorial Hospital et al. relating to threats made this week.

Very truly yours,

Thomas W. Meiklejohn

TWM:vds
Enclosures
cc: Greg Kotecki

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Lawrence & Memorial Corporation, Lawrence and Memorial Hospital, and L&M Physicians Association, a/k/a Lawrence and Memorial Medical Group, a single employer and alter egos		b. Tel. No. (860) 442-0711
d. Address (street, city, state ZIP code) 365 Montauk Avenue New London, CT 06320	e. Employer Representative Donna Epps, Vice President/ Chief Human Resources Officer	c. Cell No.
		f. Fax No.
		g. e-Mail
h. Dispute Location (City and State) New London, CT		k. Number of workers at dispute location about 1500
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Health Care	

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsection 1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

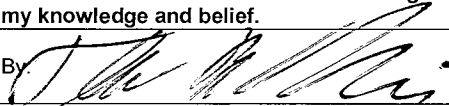
Since on or about November 25, 2013, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained and coerced employees in the exercise of the rights protected by Section 7 of the Act by engaging in surveillance of employees' picketing.

The Charging Party requests injunctive relief pursuant to section 10(j) of the Act to require the Employer to reinstate striking employees following an unconditional offer to return to work.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
AFT Connecticut

4a. Address (street and number, city, state, and ZIP code) 35 Marshall Road Rocky Hill, CT 06067 ATT: Greg Kotecki	4b. Tel. No. (860) 257-9782
	4c. Cell No. (860) 303-1384
	4d. Fax No. (860) 257-1482
	4e. e-Mail GKotecki@aftct.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
 American Federation of Teachers, AFL-CIO

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (860) 570-4639
By:  (signature of representative or person making charge) Thomas W. Meiklejohn Livingston, Adler, Pulda, Meiklejohn & Kelly, PC 557 Prospect Avenue, Hartford, CT 06105	Its Attorney	Office, if any, Cell No. (860) 214-9676
	Date: 11/26/13	Fax No. (860) 232-7818
		e-Mail: TWMeiklejohn@lapm.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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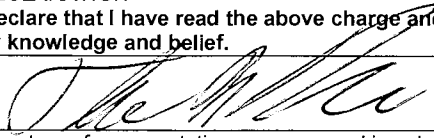
Since on or about November 22, 2013, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained and coerced employees in the exercise of the rights protected by Section 7 of the Act by threatening to refuse to reinstate unfair labor practice strikers and to unlawfully lock out its employees.
 The Charging Party requests injunctive relief pursuant to section 10(j) of the Act to require the Employer to reinstate striking employees following an unconditional offer to return to work.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
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6. DECLARATION
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By: 	Its Attorney	Tel. No. (860) 570-4639
(signature of representative or person making charge)	Date: 11/26/13	Office, if any, Cell No. (860) 214-9676
Thomas W. Meiklejohn Livingston, Adler, Pulda, Meiklejohn & Kelly, PC 557 Prospect Avenue, Hartford, CT 06105		Fax No. (860) 232-7818
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