


UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>	
a. Name of Employer Danbury Hospital	b. Tel. No. 203-739-7330
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 24 Hospital Ave., Danbury, CT 06810	e. Employer Representative John Murphey
	g. e-Mail
	h. Number of workers employed 2000
i. Type of Establishment (factory, mine, wholesaler, etc.) Acute Care Hospital	j. Identify principal product or service Health Care
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named Employer, by its officers, agents and representatives, has interfered with, restrained and coerced employees in the exercise of Section 7 rights by: On or about March 15, 2015: a. Soliciting employee complaints and grievances and explicitly and implicitly promising to remedy them; b. Threatening employees with loss of access to the Employer's representatives for the presentation and adjustment of their complaints and grievances if employees obtain union representation; c. Making statements of futility and Since about April 14th, 2015 d. Promising wage increases and other benefits to employees to discourage their support for the union;	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) AFT Connecticut	
4a. Address (Street and number, city, state, and ZIP code) 35 Marshall Rd Rocky Hill, CT 06067	4b. Tel. No. 860-280-8045
	4c. Cell No. 860-280-8045
	4d. Fax No. 860-257-8214
	4e. e-Mail ohermanson@aftct.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) American Federation of Teachers	
<b>6. DECLARATION</b>	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Ole Kushner Hermanson, Organizer (Print/type name and title or office, if any)
35 Marshall Rd, Rocky Hill, CT 06067	
4/24/2015 (date)	
Tel. No. 860-280-8045	
Office, if any, Cell No.	
Fax No. 860-257-8214	
c-Mail ohermanson@aftct.org	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.