

**Congress of the United States**  
Washington, DC 20510

November 17, 2014

Dr. John M. Murphy  
President and CEO  
Western CT Health Network  
24 Hospital Avenue  
Danbury, Connecticut 06810

Ms. Melodie Peters  
President  
American Federation of Teachers (AFT) CT  
35 Marshall Road  
Rocky Hill, Connecticut 06067

Re: Election for Union Representation

Dear Dr. Murphy and Ms. Peters,

On October 28, 2014, the National Labor Relations Board, Region 1, determined that there should be an election by certain outpatient and clinic employees of Western Connecticut Health Network in Danbury, Ridgefield and New Milford to determine if these employees want to be represented by the AFT-CT. Such election will take place on Friday, November 21, 2014.

We wish to reiterate that we hope and expect the election to be conducted freely and fairly under federal and state laws. Following the election, we seek a commitment from both Hospital management and the union to abide by its results.

It is our belief that management and employees have many unified and shared goals, most among them to serve patients with quality care. Providing top-notch service to patients requires the skill, attention, and, most importantly, dedication of employees who are highly valued by their employer as demonstrated by strong wages, benefits, and workplace conditions. Typically, wages, benefits, and conditions are stronger among unionized employees than for at-will employees in comparable positions, resulting in higher employee loyalty and productivity, which benefit the employer, patients, and the employees themselves. It should be noted that the Hospital's community reputation is reflected by, among other measures, the loyalty of management and employees to each other.

We wish to thank you for your commitment thus far to your patients and to your community, and we hope for the best outcome from the election.

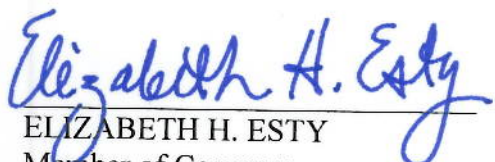
Sincerely,



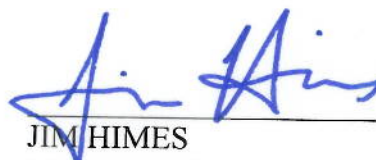
RICHARD BLUMENTHAL  
United States Senate



CHRISTOPHER S. MURPHY  
United States Senate



ELIZABETH H. ESTY  
Member of Congress



JIM HIMES  
Member of Congress