

20|20



VISION

73rd Annual Business Convention
May 9, 2020

VIRTUAL MEETING

BUSINESS



73rd Annual Business Convention
Saturday, May 9, 2020
VIRTUAL MEETING



AGENDA

- 8:30 A.M. Zoom Registration Opens**
Waiting Room Opens
- 9:00 A.M. Business Session Begins**
Welcome & Greetings
AFT Connecticut Business
Call to Order
Credentials Committee Report
Adoption of Rules for Debate
(see Convention Rules attachment in packet)
Minutes of 72nd Convention
President's Report
Credentials Committee Report
Constitutional Amendments
Budget Approval
Resolutions
Legislative Update



Overview of 2020 Convention

1. The 2020 convention shall be conducted by video conference (Zoom) on May 9.
 - a. Delegates shall be provided with login information to join the conference electronically.
2. The Convention
 - a. The President of AFT Connecticut shall act as Chair.
 - b. The Chief of Staff shall serve as administrator of the virtual conference.
 - c. The Credentials Committee shall work with the Jane Benoit to certify and report on the delegates present.
 - d. Persons speaking to motions shall be recognized for not longer than two minutes. Persons who wish to be recognized to speak shall “raise their hand” virtually.
 - e. Given the format, committee chairs and other speakers shall strive for brevity in reports.
 - f. Motions
 - i. The chair, or person designated by the chair, shall read the relevant motion or resolution and propose that it be approved.
 - ii. A second shall be presumed.
 - iii. Uncontested motions: Prior to conducting a vote, the chair shall suggest that the motion be adopted by unanimous consent and ask if there is any objection.
 1. A delegate may note their objection by raising their hand.
 - iv. Contested motions:
 1. The chair shall open the floor for comment.
 2. Any delegate may move that debate be closed.
 - g. Virtual votes:
 - i. As directed by the Chair, the administrator will draft and post the contested question to permit a yes or no response.
 - ii. Delegates shall be polled.

72nd Annual Business Convention
May 18, 2019

Welcome and Greetings:

Sal Luciano, CT AFL-CIO President
Jody Barr, AFSCME Council 4 Executive Director
Nancy Wyman, State Democratic Chair
Randi Weingarten, AFT President by video

Call to Order

President Hochadel called the business convention to order at 9:44
Introduces Parliamentarian Jim Ferguson
Sergeant at Arms Dan Thibault, SVFT 4200A
Time-Keeper Greg Beyer, SVFT 4200A

Credential Committee

Dennis Bogusky, Chairperson, gave the preliminary report
m/s/v

Rules of Debate

Vice President John Brady asked for adoption for the rules for debate
m/s/v

Minutes of 71st Convention

President Jan Hochadel asked for the rules of adoption
m/s/v

President's Report

President Jan Hochadel described the accomplishments of the year, and the challenges that lie before us.

Presentation from Chief of Staff

CoS Stuart Savelkoul talked about the challenges and possibilities for AFT CT in a post-Janus world

Divisional Vice Presidents Reports

PSRP- Shellye Davis
PreK-12 – Mary Yordon
Healthcare – Lisa D'Abrosca
Public Employees – Ed Leavy
Higher Ed – Dennis Bogusky
Retirees – Laila Mandour

Constitutional Amendment

Presented by John Brady

m/s/v

one nay: Toni Eriscuolo

Budget Approval

Presented by Ed Leavy

m/s/v

Legislative Update

Teri Merisotis and Jim Vigue discussed the accomplishment and frustrations of the 2019 Legislative Session.

Close of Nominations for Constitutional Officers at 11:00

Jan Hochadel, President; John Brady, Vice-President; David Hayes, Secretary-Treasurer, slate of Divisional and At large Vice Presidents

Unopposed

Current Secretary-Treasurer Ed Leavy casts one vote

Credential Committee

Dennis Bogusky, Chairperson, gave the preliminary report

m/s/v

Adjournment

President Hochadel adjourned the convention to order at 12:07

- Convention may be elected by each affiliated local having a membership of twenty-five (25) or less.
- b. For each additional fifty (50) members or major fraction thereof, an additional delegate may be elected.
 - c. Each AFT Connecticut Retiree Chapter, including the AFT Connecticut "At-large" Chapter, shall be entitled to elect one delegate to the AFT Connecticut Delegate Assembly and one delegate to the AFT Connecticut Annual Convention. This delegate shall be entitled to one vote.
 - d. Those members for whom one-half or more dues are paid shall be counted as full dues paying members.

Section 5 For the purpose of this Article, membership shall mean the average number on which the per capita has been paid for the first twelve months of the fourteen month period immediately preceding the month in which the Convention meets provided that:

- a. ~~No local in arrears for two months~~ **Only Locals in Good Standing** at the time of the Convention shall be entitled to representation. Per capita is due and payable on or before the fifteenth of each month for that month. (A local is in arrears if the local's dues have not been paid on the sixteenth (16th) day of the month that the per capita payment was due.)
- b. **Notwithstanding Article VIII, Section 1a and Section 2, Article IX Section 5a, Article X Section 3; in the event the Convention is held on a date later than the 15th day of the month, a Local shall be considered in good standing and be entitled to representation at the Convention if said Local is two months in arrears on the date of the Convention. (For example: per capita not paid in April and also not paid by May 15, said Local remains in good standing for purposes of representation at Convention if Convention is held between May 16-May 31) This provision is limited to representation at the Convention. Any Local in arrears for two months shall revert to its appropriate status on the date after the Convention pursuant to Article VIII and Article X, Section 3.**
- c. In the case of locals which have been chartered during the year preceding the Convention, the average shall be computed on the basis of the number of months of affiliation, the minimum for such computation to be two (2) months.

- a. Any officer can, with the approval of the President and the Executive Committee, take a voluntary reduction in hours with prorated benefits and salary. Healthcare and eye benefits will remain at 100%.

Section 5 Nomination and Election

- a. A member who is a candidate for a particular AFT Connecticut office shall present to the ~~President~~ **Chair of the Convention Credentials Committee**, a petition indicating the position sought **not later than** ten (10) days before the Convention is scheduled to begin. This petition must contain the signatures of at least twenty-five (25) members of AFT Connecticut in good standing. A second method by which a member may become a candidate for a particular AFT Connecticut office is by presenting to the Credentials Committee Chair by ~~11:00~~ **10:00** a.m. of the day of the election, a petition indicating the name of the particular office being sought and the signatures of at least ten (10) Convention delegates. The delegates to the Convention shall be informed of the names of the candidates for each office. If new positions(s) are created by the Convention, nominations shall be made from the floor.
- b. Each delegate may not cast more than his/her allotted votes (per Article VII) for each of the following officers:
- President
 - Vice President
 - Secretary/Treasurer.

Each delegate may not cast more than his/her allotted votes (per Article VII) for any individual candidate on the ballot for the eighteen (18) non-Divisional Vice President positions.

ARTICLE VI - DUES

Section 1: Commencing ~~September 1, 2014~~, **July 1, 2020**, dues shall be increased by \$.50 to ~~\$21.13~~ **\$22.13** per member per month.

Commencing ~~September 1, 2015~~ July 1, 2021, dues shall be increased by \$.50 to ~~\$21.63~~ **\$22.63** per member, per month.

ROBERT'S RULES AT A GLANCE

Type	Motion	Purpose	Second Required	Debatable?	Amendable ?	Required Vote	May Interrupt Speaker
Privileged	24. Fix Time for Reassembling	To arrange time of next meeting	Yes	Yes-T	Yes-T	Majority	Yes
	23. Adjourn	To dismiss the meeting	Yes	No	Yes-T	Majority	No
	22. To Recess	To dismiss the meeting for a specific length of time	Yes	Yes	Yes-T	Majority	No
	21. Rise to a Question of Privilege	To make a personal request during debate	No	No	No	Decision of Chair	Yes
	20. Call for the Orders of the Day	To force consideration of a postponed motion	No	No	No	Decision of Chair	Yes
Incidental	19. Appeal a Decision of the Chair	To reverse the decision of the chairman	Yes	No	No	Majority decision of Chair	Yes
	18. Rise to a Point of Order or Parliamentary Procedure	To correct a parliamentary error or ask a question	No	No	No	Chair	Yes
	17. To Call for a Roll Call Vote	To verify a voice vote	Yes	No	No	¼ †	No
	16. Object to the Consideration of a Question	To suppress action	No	No	No	Majority	Yes
	15. To Divide a Motion	To consider its parts separately	Yes	No	No	Majority	No
	14. Leave to Modify or Withdraw a Motion	To modify or withdraw a motion	No	No	No	Majority	No
13. To Suspend the Rules	To take action contrary to standing rules	Yes	No	No	2/3	No	
Subsidiary	12. To Rescind	To repeal previous action	Yes	Yes	Yes	Majority	No
	11. To Reconsider	To consider a defeated motion again	Yes	Yes	No	Majority	No
	10. To Take From the Table	To consider tabled motion	Yes	No	No	Majority	No
	9. To Lay on the Table	To defer action	Yes	No	No	Majority	No
	8. Previous Question	To force an immediate vote	Yes	No	No	2/3	No
	7. To Limit or Extend Debate	To modify freedom of debate	Yes	Yes	Yes-T	2/3	No
	6. To Postpone to a Certain Time	To defer action	Yes	Yes	Yes	Majority	Yes
	5. To Refer to a Committee*	For further study	Yes	Yes	Yes	Majority	Yes
	4. To Amend an Amendment*	To modify an amendment	Yes	Yes	No	Majority	No
	3. To Amend*	To modify a motion	Yes	Yes	Yes	Majority	No
2. To Postpone Indefinitely	To suppress action	Yes	Yes	No	Majority	No	
	1. Main Motion	To introduce business	Yes	Yes	Yes	Majority	No

*No. 5 should include: 1. How Appointed? 2. The Number 3. Report When? Or to What Standing Committee

T - Time

*Nos. 3 and 4 by: 1. Inserting 2. Adding 3. Striking Out 4. Substituting 5. Striking Out and Inserting

†¼ Vote required by AFT Constitution