



Annual Business Convention May 13, 2017

Aqua Turf Club
Plantsville, Connecticut

REPORTS

PRESIDENT'S REPORT

70th ANNUAL AFT CONNECTICUT BUSINESS CONVENTION

Last year at this time we were breathing a sigh of relief that the Friedrich's crisis had passed. We bemoaned the austerity budget that had been passed, but we knew that most of our members escaped unharmed. I said at the time, "We have had setbacks and we have had successes, but we meet today more ready to fight than ever."

We could not have anticipated where the next twelve months would take us.

There is no need to outline the challenges we face. Every day the news provides us one more outrage, one more obstacle. Whether it is the destruction of American healthcare for millions of our citizens who will be denied access to necessary services, or Governor Malloy threatening thousands of layoffs to guarantee the top 1% doesn't have to pay an extra dollar, we see working people under attack every day. The greed of our opponents knows no bounds.

We cannot control the challenges we face; we can only prepare for these challenges. We have done so by organizing externally and internally, building structures within the State Federation, and increasing our involvement politically.

Last year we hired Eric Borlaug to be our Director of Organizing. Eric and his team have already shown how they can grow our union. The Assistant Attorney Generals voted to join AFT Connecticut. The CREC RNs, the Avon Secretaries, the East Conn instructors, CHS dental assistants, and state tax attorneys also voted to form their own locals or join existing AFT locals in the same buildings. Overall, almost 400 workers have union rights and union power today who did not have those rights last year. Those 400 workers have added their voice to AFT Connecticut, making us all stronger.

The organizing department also worked with our current members. The October 1st walk-ins in school districts throughout the state involved thousands of teachers who marched in together to save our schools. New card campaigns helped members in every division renew their commitment to their union. Whether in contract campaigns in Windham and Norwalk, community events in Hartford, or debt clinics throughout the state, AFT Connecticut and the organizing department are engaging members like never before. We not only need new members, we need involved members. Our organizing department and field reps are working with local leaders and their members to ensure they will be heard.

AFT Connecticut must be an organization ready to face the new challenges before us. In addition to Eric, we hired Stuart Savelkoul as Chief of Staff. Stuart is a talented manager with a background in political advocacy and communications. He comes from a Right to Work state without collective bargaining, so he knows how to build worker power when the rules are stacked against us. Jasmine Vendredi joined our organizing department, and Rupa Baskaran and Liz Guerra joined us as field representatives. Finally, we restructured our political department and now have two political advocates working together as Jim Vigue joined Teri Merisotis on our political team.

Change can be difficult, and we have had to work with our entire staff to get through all these transitions together. Though we may not always agree, I never question the commitment of our staff, the Staff Union of Connecticut, or their officers to our members and the labor movement. Whether we were negotiating their contract, which carries through to 2019, or dealing with the issues that arise throughout the year, their professionalism and dedication to

AFT Connecticut is truly appreciated and vital to our future success. It is also important that we made these changes without increasing AFT Connecticut dues for the second consecutive year.

In difficult political and financial times, many of our locals worked with the field reps to get contracts. The Danbury Health Techs negotiated their first contract. The three L&M locals ratified agreements. Numerous education locals reached contracts. Additionally, teachers celebrated when the State finally agreed to decouple teacher evaluations from standardized test scores. It took two years and an unlikely coalition of teacher unions, superintendents, administrators, and other stakeholders to reach that goal, but it was an important victory for education in Connecticut.

Our 10,000 State workers have had no such luck. The political climate has never been worse for labor in Connecticut. No one could have foreseen the November election results. Despite unprecedented participation from AFT Connecticut members, pro-labor candidates lost in several districts. The effect of the split in the Senate and the narrow majority in the House has made Connecticut extremely vulnerable to anti-worker legislation and austerity budgeting. On March 4th, hundreds of AFT Connecticut members gathered at the LOB to protest 96 anti-worker bills. With no budget, no discussion of revenue, and one party looking to destroy unions, the outlook is grim. The advocacy of our members and the hard work of Teri and Jim have been remarkable. We will continue to fight.

Yet there is always hope. On April 25th, the 7th Legislative District in Hartford elected Joshua Hall, Vice President of the Hartford Federation of Teachers, as their representative. Josh took on the Democrat establishment's choice and ran on the Working Families Party line to provide a progressive alternative to "politics as usual." His victory demonstrated that Connecticut labor will work together to elect candidates who share our values. We were united, we were engaged, and we won. It is an important lesson for the year ahead.

In solidarity,

Jan Hochadel

President, AFT Connecticut

EXECUTIVE VICE PRESIDENT'S REPORT

70th ANNUAL AFT CONNECTICUT BUSINESS CONVENTION

This past year was busy with continued synergy between the AFT Connecticut officers, Executive Committee, Delegate Assembly, and Locals. In many ways, it is hard to separate the work each officer does because we do not work in silos, rather, are all engaged in every facet of our Union, something that works very well and is necessary due to multiple commitments both in and out of state that occur simultaneously. We do, however, have our fields of concentration in which we take primary responsibility, reporting back to the President and other officers.

My primary focus this year continued to be on healthcare policy as I became more involved in its implementation at the local, state, and national level. I now represent AFT Connecticut at the AFT Healthcare PPC, the DPH Quality of Care Advisory Council, and the Anthem Labor Trust Advisory Committee. I am a part of several Labor/Community Coalitions, including New Haven, Windham, New London, and Hartford.

I have remained engaged in internal/external/community organizing, especially as it pertains to healthcare. We battled in contract and hospital consolidation struggles in New London, Windham, and Hartford. We also fought for adequate education-funding in Windham, sought state employee budget pushbacks, and AROS. Within the fray, we utilized opportunities which would engage members.

In healthcare policy, we continue our fight for quality coverage for all and have worked with other health care unions and community groups on safe staffing and other health care issues.

In the spirit of inter-union cooperation, I spent a week in Vancouver, Washington in a successful new organizing drive at an AFT hospital.

In Rocky Hill, we formed committees and through their guidance have begun a much needed building repair and computer system updates.

Last Summer, I served as an AFT delegate to the Democratic National Convention.

The election of Jan as AFT VP has increased our footprint on AFT policy and been helpful in so many areas.

The year ahead will present many challenges. The new makeup of the Supreme Court, the election of Donald Trump, and state budget concerns, all represent our focus.

However, the year also presents opportunities to externally organize new members, to internally engage current members, and to continue with expansions of our coalitions with Labor and community.

We must be clear in our goals, to be the voice for our students, patients, and the public we serve. We must be clear in our voice of advocacy for our communities, our families and ourselves. We must be clear in our

responsibilities to our members striving for a member led union based on transparency, member engagement, and fiscal responsibility.

It is truly an honor and a privilege to serve as your Executive Vice President and I look forward to the upcoming year, sobered by the challenges but excited by the possibilities.

Respectively submitted in solidarity,

John Brady
Executive Vice President, AFT Connecticut

FIRST VICE PRESIDENT'S REPORT

70th ANNUAL AFT CONNECTICUT BUSINESS CONVENTION

Same challenges, more resolve.

July 2016 arrived amidst all our efforts to elect a progressive new President that shared our union principles and values. All hands were on deck as campaigns were hard fought throughout the summer and fall. Unfortunately, Hilary Clinton did not win. The unnamed 45th President of the United States is someone we need to resist. A great outcome is that political mobilization has increased and more pro-labor candidates and supporters are emerging.

As Chair of the AFT Connecticut Legislative Political Action Committee, I am pleased to report that we had a very active and committed committee. The organization welcomed Jim Vigue as a new Legislative Liaison. He joined Teri Merisotis and the 2 of them were quite active and committed to electing good candidates. To that end, LPAC endorsed 60 State Senators and Representatives. 34 of our candidates were elected (57%). 10 of those elected were Union members. Plus, in a special election in April, AFT Connecticut member, and Hartford Federation of Teachers Vice President, Joshua Hall, was elected as a State Representative. Congratulations!

A huge thank you to Teri and Jim for all their work this year. A hugely successful political season, a great Legislative Conference, fantastic in-district legislative meetings, and continued lobbying during this never ending legislative session. The state budget and its many challenges put these 2 individuals at the LOB for many hours and days. Please remember to return their calls and emails. We cannot win our issues without members making their wishes known to our elected officials.

I also continue to work with our Retirees, PSRP's, and Healthcare as my other major focus.

Retirees are presenting prospective language to change the AFT Connecticut constitution to organize a statewide AFT retiree chapter. The hope is that this large group of retiree members can become engaged and mobilized. Organizing, education, and legislative advocacy are the first areas we would welcome their help in, and the expectation is that this can be a win-win.

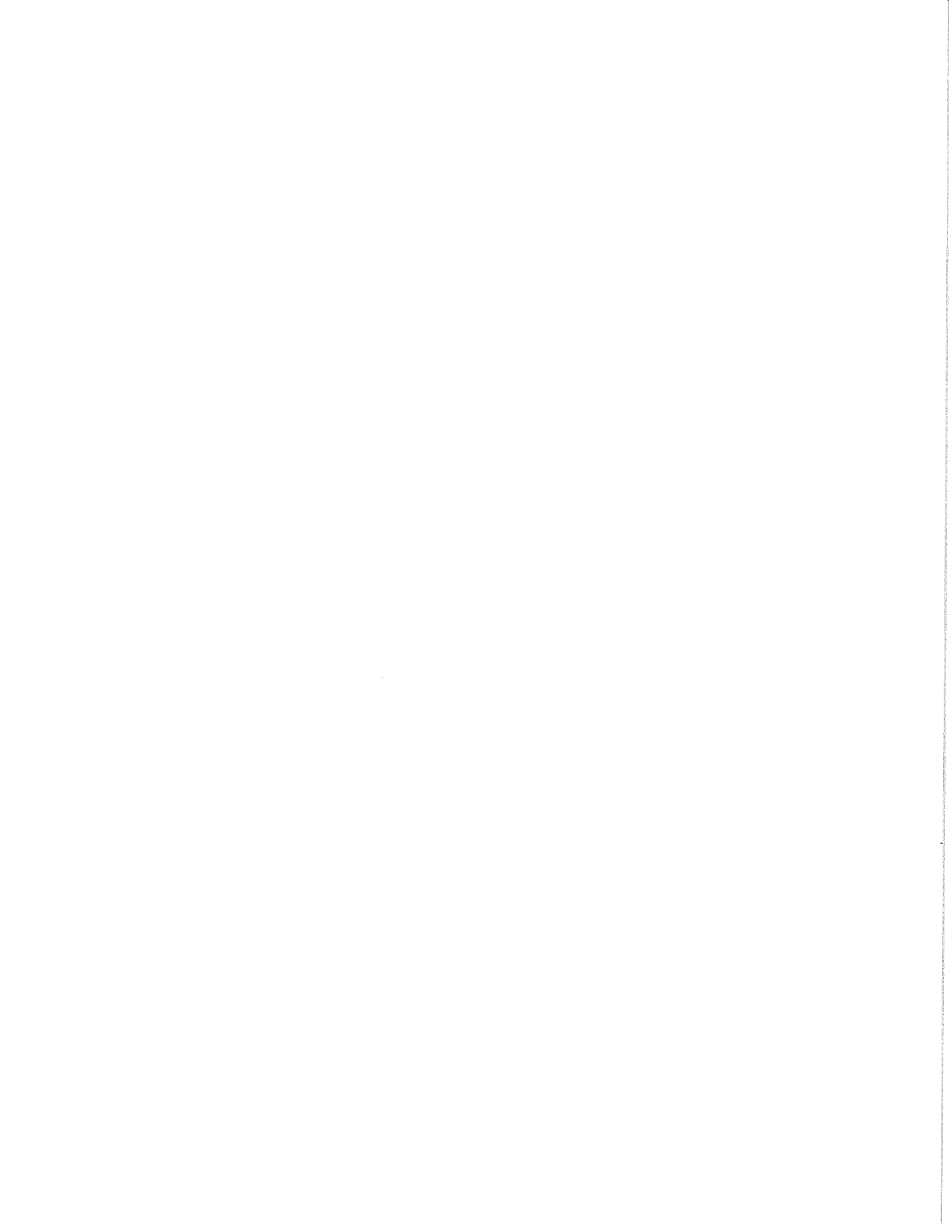
The PSRP Council has become successful in expanding its participation but it could get better. I hope to spearhead a project this next year that would address the issue of medication administration by our paras in the schools. The Healthcare Council is experiencing the same issue in their settings with unlicensed personnel. A joint project addressing the best and worst practices, along with prospective good contract language would seem ideal.

The AFT Nurses and Healthcare Program and Policy Committee continues to focus on "Patients Before Profits" and the protection of affordable, quality healthcare for all. I continue my service on the Contracting Standards Board and have testified several times concerning legislation affecting that Board. CHART, the Connecticut Health and Research Advocacy Trust, has adopted a new campaign, Protect Our Care CT, and I am a member of that steering committee. I still serve as a member of the Democratic Town Committee in West Hartford, and have enjoyed supporting the AFT Connecticut and general labor issues in that forum.

Thank you for another wonderful year in service to the members of AFT Connecticut.

In Solidarity,

Jean Morningstar
First Vice President, AFT Connecticut



PSRP: ANNUAL DIVISIONAL REPORT

MAY 2017

Labor Unions are the leading force for democratization and progress. – *Noam Chomsky*

Over the last year, our nation suffered a blow to the gut on our democracy. We have witnessed divisive and inappropriate behavior at every level of government. Parents, para educators, teachers, PSRPs and school administrators are working harder than ever to reinforce and maintain civil expectations, more closely monitor emotional well-being of students, and raise their voices around diversity and inclusion of women on all issues.

Sadly, in a time when our American infrastructure needs critical attention, our new administration wishes to build a wall. Instead, we need to rebuild our schools, ensure all kids have proper access to healthcare, improve school meals, and protect all of our students regardless of their immigration statuses. Our unions continue to be attacked while new budgets and priorities reveal that our children with the greatest needs will most likely suffer the greatest harm.

We need to reclaim the hope and dream in America.

The last year saw a rise in attacks on labor, including harassment of union members and disinformation passed from administrators in various attempts to undermine union leadership and union solidarity. Our union chose not to be passive. We educated our members on the importance of attending rallies, participated in legal challenges when necessary, writing letters to legislators who recognize the need to respect labor, and by giving testimony on bills pending before legislative committees.

On the political front, we supported Hillary Clinton – and Democrats – in the November 2016 elections, as she alone, of all the presidential candidates, not only met with AFT representatives last year to hear their concerns, but also had a coherent program for improving education in America. I personally attended a meeting in New Hampshire with Secretary Clinton, which I attended along with AFT President Randi Weingarten and AFT local presidents from around the country. Her main opponent never prioritized education during the run-up to the election. Last year, we stood united – PSRPs and other Unions – to shut down bill SB-464. We are all fighting to keep our collective bargaining rights. We continue our fight forward!

Resistance is imperative. Collectively, we cannot allow decisions at the State level, and now at the National level, to decimate education in America. We also cannot allow decisions to decimate labor unions in America. Yet already we have seen that happening. It has been reported in the press that the new White House administration has decided to eliminate the "Let Girls Learn" program started by Michelle Obama. For those of you not familiar with this program, it is a government initiative designed to improve education of girls and young women in America and around the world through television programs encouraging young women and through funding of programs sponsored by USAID. The economic future of Connecticut and the greater United States depends on having a competitive workforce

that is diverse, inclusive and skilled. We must strongly and vociferously fight to educate and empower more women and girls. The Women's March was a start, but we must do more.

We still have work to do on racial equity. Unfortunately, the election campaign has brought out how deeply racism is imbedded in America. Colleges around the country have reported a substantial increase in the activities of White Supremacist groups. Our response to this must be organized and begin at the elementary school level. PSRPs must be trained themselves to recognize signs of racism or hatred and to respond early and effectively. To do this, local presidents should use the resources of the AFT National to teach their local members. We should provide professional development days and workshops devoted to this. We, the PSRPs, are committed to empowering our members on all issues, especially those that challenge the values we stand for.

As President Barack Obama said, "America, we have come so far. We have seen so much. But there is so much more to do."

We commit ourselves to doing more.

In Solidarity,

Shellye Davis

Divisional Vice President for Paraprofessionals & School-Related Personnel

TEACHERS: ANNUAL DIVISIONAL REPORT

MAY 2017

The PreK-12 Council has been getting stronger and more vibrant. All but a few locals are sending representatives on a regular basis, and we have been able to accomplish most of our goals. The Council is a way for locals to share concerns and find solutions, and for getting advice as well as information on what is happening on the state and federal level. Discussions at Council meetings on legislative issues, evaluations, contracts, discipline, and other issues help all of us to learn from each other and to benefit from experiences. Thank you to all who attend regularly and participate.

Thank you to our two lobbyists, Teri Merisotis and Jim Vigue, for their hard work in keeping us informed on what is happening and for being our voice at the Capitol. Matt O'Connor, our Communications Director, is also to be thanked for helping us get our messages out to the membership, as well as to the press. With our Days of Action, his work along with that of Neal Thomassen and Eric Borlaug, have helped us to engage our communities to be more active participants in our schools. From a handful of schools last May, we have been able to more than triple that number in the most recent initiative. Community engagement is going to be key in keeping our public schools supported both fiscally and in practice. The nomination and confirmation of Betsy DeVos as Secretary of Education probably was the biggest issue since the new Administration took office. Ms. DeVos is known for her anti public school stance and for her support of charter schools and private schools. We will have to continue to be vigilant in keeping our public schools in the spotlight as the treasures that they are. To that end, I appeared on NPR's program, *Where We Live*, as an advocate for our public schools and the need to keep them funded and supported. (Nalpathanchil, Lucy, and Jeff Tyson, prods. "Education Secretary Betsy DeVos And the Future of American Classrooms." *Where We Live*. NPR. Hartford, CT, 17 Feb. 2017. Radio.)

We are working to try to ensure that the funding for schools in Connecticut be "fixed" per the recent court decision. Many bills have been drafted and we anxiously wait to see what is enacted.

Many bills have been proposed at the legislature that will also have an impact on our lives. I testified in favor of CommPact Schools, increasing funding for Alliance Districts, reducing class sizes, establishing a Literacy is Fundamental in Education program. I also urged legislators to remove from the child abuse registry educators who are cleared of child abuse and neglect charges. I also spoke in favor of parts of HB 7251, An Act Concerning Reform District Turnaround Schools, but against other portions, particularly forcing districts to hire a "District Improvement Officer." I spoke on adequately funding our public schools before establishing universal pre-kindergarten, and against putting off the Student Data Privacy Act that was enacted last year. The privacy of our students is being violated daily by software companies, and we need that to be protected as soon as possible.

One of the tasks that the PreK-12 Council had set for itself was to educate legislators about the SBAC test and its impact on our students. I served on the Mastery Exam Committee and helped draft a Minority Report about the test for the legislature, especially linking test scores to student performance on such tests. The Council held an event at the Capital during school vacation week entitled, "Are You Smarter than a Fifth Grader." We invited legislators to take a sample of the SBAC test so that they would get a feel for what is involved in the testing. Many legislators were reluctant to take the test for fear they would not be able to be successful (which

was true for most of those who took the assessment). Those that did were shocked at the questions and problems that the students were being expected to solve, as well as the layout and tools involved in the test. They all wanted their test results, and we explained that they would not be available for months, just as the students' results are not released until late August after the May testing. It is impossible to use the data from the test to drive instruction as the students have moved on to new grades, and the results only tell if the student passed or failed, but not what they knew or did not know.

In March of this year the PEAC committee recommended to the State Board of Education that the mastery exams not be used towards determining a teacher's attaining their Student Learning Objectives. They can be used to help determine the SLO, but not whether that SLO was attained. The State Board passed this which was great news to those of us who have been asking for this since the beginning of our new evaluation system. Thank you to those who testified on behalf of this de-linking, and to Erin Benham for helping to educate state board members behind the scenes on this issue.

Many valuable professional learning opportunities were offered this year thanks to coordination by Jennifer Benevento. She was able to reach out to members and find out what they needed and what other members could provide. Courses in Restorative Justice, Questioning Techniques, Excel, among many others certainly enhanced our members practice.

Two years ago, AFT CT applied for and received an Innovation Grant to produce a handbook for teachers to help with special needs children and children who are not native English speakers master Common Core. This year we received copies of that guide written by Dan Blanchard, Jennifer Daly, Anita DeGennaro, Marianne Hartnack, Gene Riotte, Helen Soufrine and myself. This guide was very well received and is being used in many classrooms in Connecticut.

I want to thank the office staff, Kristine Metcalf, Anna Mowrey, and Nicole Conti for all that they do to assist our council. From running off copies, to putting together packets, to designing logos, their help has been invaluable and greatly appreciated.

In closing, I would like to thank all those who have attended our PreK-12 Council and made it as successful as it has been. I have enjoyed very much working with all of you and watching us come together and becoming a useful tool for keeping informed and getting things done. I am going to miss this work. I encourage you to keep the council alive and support the person taking my place. We have accomplished much to improve our members' professional lives and the students we work with, but there is still much to be done. By working together, we can achieve so much.

Respectfully submitted,

Patti Fusco

Divisional Vice President for Teachers and Chair of the PreK-12 Council

NURSES & HEALTH PROFESSIONALS: ANNUAL DIVISIONAL REPORT

MAY 2017

Over the course of the year, Healthcare Council has been working on our strategic plan for the future. We have specifically broken our plans down into four categories: Contracts, Education, Organizing, and Politics. Each category gives a little more specific information.

Contracts:

Contracts ratified this year include VNA of SECT, Natchaug, Windham, and Johnson Memorial Hospital.

In the short term, we are looking to institute strategic bargaining/best practice contract language in all locals. In the long term, we are looking to align contracts to a common expiration date.

Education:

Healthcare has been working closely with Jenn Benevento to plan our first ever Professional Development Day. It will be held on June 27th and we are pleased that classes will be taught not only by AFT National, but actual AFT-CT Healthcare members as well.

We are also looking to create a comprehensive education and orientation program for new members.

Organizing:

Over the past year, we had organizing victories at CREC and CHS.

We look forward to organizing other institutions in the future.

Politics:

The legislative session is far from over. We have several fights on our hands. Unfortunately, much of this year's legislative tactics have revolved around defending bad bills instead of advocating for good ones.

Our plan is to continue to advocate for the healthcare constituency at the capitol.

We hope to "grow our own" and recruit our members to run for public office. Congratulations to Joshua Hall who just won his election for State Rep in the 7th District! Although he is not a member of the healthcare delegation, we are happy to see AFT leadership moving into the role of state leadership.

Respectfully submitted,

Lisa D'Abrosca

Divisional Vice President for Nurses & Health Professionals

PUBLIC EMPLOYEES: ANNUAL DIVISIONAL REPORT

MAY 2017

For the reporting period of July 1st, 2016 to June 30th, 2017.

The AFT CT State Employee Council met throughout the year. The State of Connecticut continues to face significant budget deficits and are once again turning to our members for labor savings to close the gap. However, they have steadfastly refused to enact a progressive tax structure that would alleviate the constant merry go round of deficits and labor savings.

This past year has been especially difficult as each of the Public Employee locals, UCPEA, UHP, SVFT, JPE, A&R, and the CCCC have had to engage the state in contract negotiations. The state had decided to engage outside legal firms to lead the negotiations. This has resulted in a protracted process at a cost of in the millions of dollars. This is a highly questionable strategy as the state has an Office of Personnel Management and Office of Labor Relations with an experienced staff that have successfully negotiated contracts in the past.

These legal firms have no incentive to bring closure to any negotiations as they rack up thousands of billable hours at taxpayer expense.

This has been true for the entire year right up to present day.

The state has also pursued the State Employee Bargaining Agent Coalition (SEBAC) in informal discussions about possible labor savings. The inexperience of the Chief Negotiator has made this process tedious and unproductive.

The Public Employee locals have engaged their membership and participated in several actions over the course of the year:

- An action outside the annual democratic party dinner event at the convention center in Hartford
- Several actions were held at the Legislative Office Building over the course of the current session to lobby against over one hundred anti-collective bargaining bills submitted to the legislature for consideration. These included:
 - Offering testimony before the Labor and Appropriations Committees
- AFTCT Lobby Day was well attended as well

Since this is my last report to the membership, I would like to offer my appreciation to the leadership of each of the locals, Kathy Sanner, Bill Garrity, John Disette, Carmen Roda, Ed Leavy, and Dennis Bogusky. Also, to my fellow Vice Presidents that serve on the AFT-CT Executive Committee, your dedication and solidarity have meant a great deal to me and I will never forget the great work that you each do every day.

As a good friend once said, "***when you are in a Union, you are never alone.***"

Respectfully Submitted,

Chuck Morrell
Divisional Vice President for Public Employees

HIGHER EDUCATION: ANNUAL DIVISIONAL REPORT

MAY 2017

The council has continued and expanded its involvement in issues we identified last year as concerns to both Higher Education Faculty and Staff.

Much time was spent regarding contracts and institutional funding.

We hosted an ACCROS event at Three Rivers Community College last October. The focus was to put a spotlight on the expanding Student Debt Crisis and the need to properly fund the state's colleges and universities. Additionally, we identified the need to keep our tuition affordable.

There were also Higher Education Days at the Legislature to attempt to assure appropriate funding for our institutions and program of studies.

Some of us were trained as student debt workshop leaders, enabling us to facilitate student debt clinics for our members.

Currently, we are facing an extensive reorganization of our state universities and community colleges. This has created much concern within our faculty and staff membership.

Other challenges involve free tuition, sanctuary campuses, online learning, and textbook costs.

Respectfully Submitted,

Dennis Bogusky
Divisional Vice President for Higher Education

STATEWIDE RETIREES: ANNUAL REPORT

MAY 2017

My name is MaryAnn Goggin and I have been chairing the AFT Statewide Retiree Council for the past four and a half years. Our members are from all areas of Connecticut and each member is a President of their local. We meet once a month and report on our locals' activities and events.

We have been helping and organizing the different locals to grow their memberships and now are in the process of writing a grant through AFT National to help grow our memberships.

In the past, the AFT Statewide Retirees have given out (4) grants to their locals for organizing new members.

This year we are adding a new AFT-at-large local for those retired teachers who live in an area that doesn't have a retiree local so they can belong to the AFT union.

We are also involved with helping the active AFT members with political action such as lobbying, phone banks, door to door solicitations and we belong to the legislative political action committee. This year we are having a Member's Conference in May.

The AFT Connecticut Retirees are also in connection with the AFT National Retirees and have at least three to four combined meetings a year.

In Solidarity,

MaryAnn Goggin
Statewide Retiree Council Chair

PERSONNEL COMMITTEE REPORT

MAY 2017

The personnel committee this year negotiated a contract with the Staff Union of Connecticut. We reached an agreement with the union that was both fair to the staff and responsible to the members. We are proud that the agreement allowed us to have a second straight year without increasing dues.

After a series of hirings last year, we added another staff member this year. Jim Vigue joined AFT Connecticut as a legislative advocate. He and Teri Merisotis have formed a great team during the campaign season and at the legislature.

This month, we have regretfully accepted the resignation of Field Reps Ole Kushner Hermanson and Rupa Baskaran. We wish them well in their new positions. We will be looking to hire new members to our team in the near future.

Respectfully submitted,

Ed Leavy

FERGUSON, DOYLE & CHESTER ANNUAL REPORT

MAY 2017

These are highlights of some of the areas that the firm provided legal services to AFT Connecticut. During the last year, we were involved in 100 DCF Investigations. Additionally, we defended school employees at 15 DCF Substantiation Appeal Hearings.

During the last year, we provided defense to tenured teachers who were being terminated. This number includes cases that were settled during the statutory hearing process as well as those that went through the hearing process to a decision. Included in this number of 39 were numerous meetings with the client to work out settlement agreements and/or prepare the client for his/her termination hearings.

The firm represents our members for Workers' Compensation claims. We have attended and advocated at over 100 Workers' Compensation Hearings from the Informal, Pre-Formal and Formal Administrative Trial Hearings. We have also met with numerous clients regarding their workers' compensation cases and/or answering questions regarding procedures.

In the last year, we have defended members for Unemployment Appeal Hearings before the State Labor Department Trial Referee.

In the last year, the firm has defended Duty of Fair Representation claims brought against AFT CT Locals at the State Board of Labor Relations or Connecticut Superior Courts. Additionally, we represented AFT CT Locals at numerous Labor Board Hearings throughout the course of the year. These total approximately 20 Hearings.

We also provided formal and informal legal opinions to numerous AFT CT Locals. The firm was also involved with legislative matters during the 2015-2016 session of the General Assembly as well as this most recent legislative session.