

73rd Annual Business Convention

Saturday, May 9, 2020



Aqua Turf Club
556 Mulberry St
Plantsville, CT 06479

The 73rd AFT Connecticut Annual Business Convention will convene on Saturday, May 9th at the Aqua Turf Club in Plantsville. Registration and breakfast will open at 8:00am. The Business Session will begin promptly at 9:00am.

Two forms are enclosed that need to be returned to our office: **DELEGATE** Credential List and **ALTERNATES/GUESTS** List. Please list ALL duly elected delegates and alternates, regardless of their intent to attend the Convention. Then, **place a check mark (✓)** next to the names of those delegates and alternates who will be in attendance of this year's Convention, as well as **select their meal choice** if staying for lunch.

If you are registering anyone as a Guest, indicate somewhere on the form if they will be present for the full day, or just the Luncheon.

The AFT Connecticut Office must receive your credentials by **Wednesday, April 29th** and your local may be no more than two months in arrears in order for your delegates to be seated. If you need help clarifying the number of delegates to which your local is entitled, or if you have any questions at all, please call our office at 860-257-9782.

We look forward to seeing you on May 9th.



The 73rd
Annual Business
Convention will
convene on:

SATURDAY
MAY 9, 2020
AT THE
AQUA TURF CLUB
IN PLANTSVILLE

2020 Convention

Deadline	For:
Monday, March 9, 2020	submission of PROPOSED AMENDMENTS to the AFT Connecticut Constitution
Wednesday, April 1, 2020 (postmark)	submission of NOMINATIONS for the <i>Joseph H. Soifer Award</i> , and the <i>Unionist of the Year</i>
Thursday, April 9, 2020	submission of PROPOSED DUES-RELATED AMENDMENTS to the AFT Connecticut Constitution
Friday, April 17, 2020	submission of RESOLUTIONS for consideration by Convention delegates

Tentative Agenda:

8:00am— Registration

Breakfast Buffet

9:00am— Business Session

Welcome & Greetings

AFT Connecticut Business

Call to Order

Adoption of Rules for Debate

Minutes of 72nd Convention

President's Report

Panel Discussion

- Ever increasing cost of healthcare

Breakout Sessions

- Climate Change Challenge for Educators

- Strike School for Healthcare

- SEBAC 2022 & 2027

Credentials Committee Report

Constitutional Amendments

Budget Approval

Resolutions

Legislative Update

12:00pm— Luncheon (Awards)

COPE Raffle

After Lunch—Business Session Resumes *(if necessary)*

Locals must comply with the following in order
for their delegates to be seated:

Dues paid through at least: February 2020

Dues must reach the AFT office by April 24, 2020 (Friday)

15 days prior to the Convention



Call the AFT Connecticut office for
additional information at
860-257-9782.



WHEN FILLING OUT
CREDENTIAL FORMS,
PLEASE REMEMBER TO:

☒ **LIST ALL DULY ELECTED
DELEGATES AND ALTERNATES**

☒ **CHECK THOSE ATTENDING
CONVENTION**

☒ **SELECT MEAL CHOICES**

☒ **PRINT NEATLY**



Official 2020 DELEGATE Credential List

Local Name & Number _____
 Allowed Delegates (Currently) _____ **Elected Delegates** _____
 Contact Person _____
 Daytime phone _____

List **ALL** elected delegates regardless of the intent to attend the actual convention.
 Place a **checkmark** (✓) in the appropriate column to indicate which delegates will attend.
 Please also **enter meal choice** in second column:

C=Chicken S=Salmon B=Beef V=Vegetarian

✓ if attending Convention	Food if attending Convention	NAME	EMAIL
Ranking Delegate			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			

****Feel free to continue list on additional paper. Please do not forget to include food choice.****

IMPORTANT! Credential Deadline, April 29, 2020

Delegates _____ @ \$100.00 \$ _____

Check #: _____

TOTAL PAYMENT ENCLOSED \$ _____

Certification of Local Officials

We hereby certify that the above named delegates have been elected in accordance with our local constitution, as well as those of AFT Connecticut and AFT. We also certify that the payment enclosed represents our minimum guarantee to the AFT CT for our members' attendance at the May 9, 2020 Business Convention. We agree to pay the appropriate fees for each individual and understand that a refund will be issued post convention only if the AFT CT is notified 72 hours prior to the convention.

Local President _____

Local Officer _____

OFFICE USE ONLY: Check Rcvd: _____ Spreadsheet _____ By _____



73rd Annual Business Convention
Saturday May 9, 2020
Aqua Turf Club, Plantsville

Official 2020 ALTERNATES and GUESTS List



Local Name & Number _____

Contact Person _____

Daytime phone _____

List **ALL** elected alternates regardless of the intent to attend the actual convention.
Place a **checkmark** (✓) in the appropriate column to indicate which alternates will attend.
Please also **enter meal choice** in second column:

C=Chicken S=Salmon B=Beef V=Vegetarian

✓ if attending Convention	Food if attending Convention	NAME	EMAIL
1.			
2.			
3.			
4.			
5.			
6.			
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8.			
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10.			
11.			
12.			
13.			
14.			
15.			

****Feel free to continue list on additional paper. Please do not forget to include food choice.****

IMPORTANT! Credential Deadline, April 29, 2020

Alts/Guests _____ @ \$100.00 \$ _____

Check #: _____

TOTAL PAYMENT ENCLOSED \$ _____

Certification of Local Officials

We hereby certify that the above named alternates have been elected in accordance with our local constitution, as well as those of AFT Connecticut and AFT. We also certify that the payment enclosed represents our minimum guarantee to the AFT CT for our members' attendance at the May 9, 2020 Business Convention. We agree to pay the appropriate fees for each individual and understand that a refund will be issued post convention only if the AFT CT is notified 72 hours prior to the convention.

Local President _____

Local Officer _____

OFFICE USE ONLY: Check Rcvd: _____ Spreadsheet _____ By _____

2020 Convention
Pertinent Language from AFT Connecticut Constitution & Bylaws

ARTICLE III - MEMBERSHIP

Section 3 A local which has retired members, part-time members, laid-off members, members on unpaid leave, and trainees who pay the regular membership dues of the local **and for whom full per capita is paid to AFT Connecticut and AFT** will be able to count them as full members in determining the delegate strength of the local at any State or National convention.

Section 6 All locals shall maintain affiliation in good standing with AFT Connecticut, the AFT, the Connecticut AFL-CIO, and the appropriate local central labor body.

ARTICLE VIII - GOOD STANDING

Section 1 To be in good standing in AFT Connecticut, locals must meet the following requirements:

- a. Payment of per capita to AFT Connecticut, on all members, with arrears not to exceed two (2) months;
- b. Current in submission to AFT Connecticut of names and addresses for the principal executive and financial officers;
- c. Current in submission to AFT Connecticut of the names and addresses of current members of the local's executive board;
- d. Current in submission of a membership roster to AFT Connecticut;
- e. Current in submission of a copy of the local's up-to-date constitution to AFT Connecticut; and
- f. Current in submission of a copy of the local's annual audit or financial review (as required to AFT) to AFT Connecticut.

ARTICLE IX - REPRESENTATION

Section 1 Delegates and/or alternates to the Convention and Delegate Assembly from a local shall be elected by secret ballot. Members of each local must be given suitable opportunity to nominate candidates for the office of delegate and alternate. Notice of the right to make nominations must be sent to each member or given a prominent place in the local publication and on the bulletin boards. Notice of the right to make nominations and notice of the election may be combined in one notice. Written notice announcing the time and place of election of delegates must be mailed to each member at least fifteen (15) days prior to the election. The results of the election must be published and the ballots kept for one year.

Section 2 Each local must send to the State Office a certified list and official credentials of all elected delegates and alternates not later than fifteen (15) days prior to the date of the Convention. Only delegates and alternates on this certified list shall be registered and seated at the Convention.

Section 3 In the event of non-delivery in the AFT Connecticut Office of the certified list and official credentials of the elected delegates and alternates, the Convention Body may approve the seating of the delegates and alternates.

Section 4 In conformity with Article III, Section 4; Article IX, Sections 6 and 7; and Article X, Section 1a. and b., Section 2a. and b.:

- a. One delegate and/or alternate to the AFT Connecticut Delegate Assembly or the AFT Connecticut Annual Convention may be elected by each affiliated local having a membership of twenty-five (25) or less.
- b. For each additional fifty (50) members or major fraction thereof, an additional delegate may be elected.
- c. Each AFT Connecticut Retiree Chapter, including the AFT Connecticut "At-large" Chapter, shall be entitled to elect one delegate to the AFT Connecticut Delegate Assembly and one delegate to the AFT Connecticut Annual Convention. This delegate shall be entitled to one vote.
- d. Those members for whom one-half or more dues are paid shall be counted as full dues paying members.

Section 5 For the purpose of this Article, **membership shall mean the average number on which the per capita has been paid for the first twelve months of the fourteen month period immediately preceding the month in which the Convention meets** provided that:

- a. No local in arrears for two months at the time of the Convention shall be entitled to representation. Per capita is due and payable on or before the fifteenth of each month for that month. (A local is in arrears if the local's dues have not been paid on the sixteenth (16th) day of the month that the per capita payment was due.)
- b. In the case of locals which have been chartered during the year preceding the Convention, the average shall be computed on the basis of the number of months of affiliation, the minimum for such computation to be two (2) months.

Section 6 For Convention delegates and voting strength purposes, agency fee payers are counted as members. For members of non-bargaining locals who are required to pay agency fees to a non-AFT local, the delegate and voting strength is the same as the per capita paid to AFT Connecticut.

ARTICLE XI - AMENDMENTS

Section 1 Proposed amendments to the Constitution may be submitted either by request of the Executive Committee, Delegate Assembly or by request of a local.

Section 2 Proposed amendments shall be submitted either to a convention or to ratification by two-thirds (2/3) of the locals, the method to be decided by the Delegate Assembly.

Section 3 If a proposed amendment, other than a dues amendment, is to be submitted to a State Convention, it must reach the state office **at least two (2) months before the date of the convention**. If a proposed dues amendment is to be submitted to the State Convention, it must reach the state office **at least one (1) month before the date of the Convention**. The Office of the President shall make all reasonable attempts to notify the locals, either electronically or in hard copy, of all proposed amendments.

ARTICLE I – PROCEDURES AND SPECIAL RULES OF ORDER FOR CONVENTIONS

Section 3 Resolutions to the Convention may be introduced by locals or the Delegate Assembly or by the Executive Committee. **No resolution shall be introduced after the 21st day prior to the start of the Convention, except by the consent of 2/3 of the delegates on the floor.** All resolutions shall bear the signatures of at least two elected officers of the local introducing the resolution, or two AFT Connecticut officers, if introduced by the Delegate Assembly or the Executive Committee. The officers signing the resolution shall certify that the resolution was approved for submission to the Convention either by the Executive Board or membership of the local or by the AFT Connecticut Delegate Assembly/Executive Committee. The resolution shall be submitted to the President of AFT Connecticut, AFT, AFL-CIO.

ARTICLE V – BUDGET AND AUDIT

Section 1 The Finance and Budget Committee shall prepare and present a one year budget to the Executive Committee for recommendation to the Delegate Assembly. The Delegate Assembly has the duty to recommend a budget to the Business Convention.

Section 2 All AFT Connecticut locals paying per capita tax on less than its entire dues-paying membership shall be subject to suspension by the Executive Committee. The Executive Committee may require a local to produce proof of membership where reason exists to believe such local is violating this provision. If the local shall fail or refuse to produce such proof on request, the Executive Committee shall order an audit of the local. Cost of said audit may be assessed to the local at the discretion of the Executive Committee.



2020 AFT Connecticut Awards Nomination Form

(Please check one box to indicate the award for which you are submitting a nomination)

☐ **Unionist of the Year**

Persons considered "eligible" for nomination for the award are those who *contribute heavily to their local, the AFT Connecticut, the AFT, and the labor movement in general*, **WITH THE EMPHASIS PLACED ON SERVICE TO THE AFT CONNECTICUT**. This award is presented annually to an individual whose service in the federation models the qualities and values we treasure most in the AFT Connecticut. The quality and quantity of their contributions sets them apart as exemplary.

☐ **Joseph H. Soifer**

Persons considered "eligible" for nomination for the award are those who contribute heavily to their local, the AFT Connecticut, the AFT, and the labor movement in general, **WITH THE EMPHASIS PLACED ON SERVICE TO THE LOCAL**, however, people who work full time for the local or state federation are not eligible. This award is presented annually to an individual whose service reflects the "spirit" of Joe Soifer. In the words of AFT Connecticut Vice President John Malsbenden, *"Always willing to do small, nitty-gritty tasks that seemed so insignificant, but without which organizations don't run, Joe was always there to do tasks that others overlooked....He would enable others to see the long view; to see the progress that has been made and the great gains that have been achieved."*

Name of Nominee _____

Address _____
(number and street)

(city/town) (state) (zip)

Telephone No. _____

Local _____
(name and number)

How long has the nominee been a member? _____

What offices has the nominee held? _____

What committees has the nominee served and for how long?

Please list political activities in which the nominee has been involved:

Please list labor activities the nominee has been involved in:

Please list specific activities in which the nominee has been involved in providing service to:

a. The local _____

b. The AFT Connecticut _____

c. The AFT _____

Please list community service activities the nominee is, or has been involved in:

G:\Meetings\Committees\Scholarship and Awards\2020\combined soifer unionist nomination form 2020.docx

Person(s) making this nomination: _____

Address and telephone number (of at least one of you) _____

IMPORTANT INFORMATION REGARDING DEADLINE

Completed applications form must be submitted on or before **Wednesday, April 1, 2020**. The deadline will be strictly adhered to and nominations must contain all of the required information; **no requests for missing information will be made**. Send completed nomination forms to:

**AFT Connecticut Awards Committee
35 Marshall Road
Rocky Hill, CT 06067**

Please feel free to call the AFT Connecticut Office with any questions:

(860) 257-9782 in Hartford area

(888) 398-3373 toll free within CT

**AFT Connecticut Awards will be presented at the
Business Convention.**



I-84 EAST FROM WATERBURY—Take Exit 28, take right onto Route 322. Go straight, under second underpass take left at car wash onto Old Turnpike Road. At first stop sign, take right onto Mulberry Street. Aqua Turf Club is located 1/2 mile on the right.

I-84 WEST FROM HARTFORD—Take Exit 29 (left-hand exit). At the end of the exit, go straight onto Mulberry Street. Go approximately one mile down the road—Aqua Turf Club will be on your right.

FROM I-91 OR THE MERRITT PARKWAY—Take Route 691 West toward Waterbury, take exit 4 (Southington), take a right. At the bottom of the hill (McDonald's on the corner), take a right onto South End Road. Follow until you come to Mulberry Street on the left. Aqua Turf Club is on Mulberry Street approximately 1/4 mile on the left.

Aqua Turf Club: (860) 621-9335

