

## Supplemental Questions and Answers on the Lawsuit against Rowland and Ryan

<i>Question</i>	<i>Answer</i>
<b>Are any settlement payments taxed?</b>	When the payments are actually received, they are subject to taxation (so if the State pays in vacation pay, that pay will be taxed when it is actually paid out).
<b>Some people returned to state service and purchased time for pension credit? Is that money returned to them?</b>	If a member paid the state's share for the time, rather than just the member's normal share, the state's share is returned.
<b>What amounts are paid out as cash?</b>	The State can pay all of it in in vacation time and personal time except for people no longer employed by the State, people who are not eligible for vacation or personal days, and people with hardships requiring immediate payment.
<b>Is health care reimbursement paid out in cash? Calculated at 70%?</b>	Health care reimbursement is handled the same as lost pay.
<b>People in non-vacation accruing positions definitely get paid out?</b>	Yes.
<b>Can people in non-vacation accruing positions request vacation time instead (and then get paid out at retirement)?</b>	No.
<b>Golub's firm assists with the claims administrator, or only upon going to the panel?</b>	Both
<b>Does the economic loss end if a comparable offer to return was made and not taken?</b>	Yes.
<b>What if the comparable offer was a significant commute?</b>	If the member claims the commute was so extreme that the position was not comparable, that would be for the claims administrator to decide
<b>An engineer question -- is the calculation to convert to vacation based upon the hourly rate, or the hourly rate with fringe?</b>	The fringe is not included.