



AFT Connecticut
A Union of Professionals

Membership Update

Public Employee Union Members,

Late yesterday, State Employees Bargaining Agent Coalition (SEBAC) **union leaders approved a tentative agreement (TA) for protecting members' jobs and stabilizing benefits** based on the framework adopted in late May. The TA accomplishes **three primary objectives** we took on last November when we began informal discussions with the Malloy Administration:

- **shields against layoffs for four years**, through 2021;
- **extends health and retirement benefits an additional five years**, through 2027; &
- **strengthens our ability to protect vital public services** that our members deliver.

[Click here for the formal TA, signed by the chief negotiators for SEBAC and the administration.](#)

Last night's approval of the SEBAC TA followed weeks of individual bargaining unit talks between local negotiating committees and state agency representatives, which have **produced tentative agreements for new contracts**. They are all tied to the SEBAC TA and **dues-paying members of unions in good standing will soon have the opportunity to cast their votes on both**.

Be sure to **reach out to your local union's leadership with questions related to your bargaining unit's TA or the ratification vote process**.

[Click here for links to the websites for each of our affiliated state employee local unions.](#)

Ultimately the **decision on whether to accept these agreements is yours**, and I understand how difficult it will be, no matter your choice. This is the **third time in 10 years of economic hardship** that as state employees we have been asked to step up to save our neighbors and our communities.

It is also clear that, especially since last November, there is **no more status quo**; the gains **our unions have made in the past are at real and significant risk**. These agreements provide a **level of security for you, your family, your co-workers and those you serve** in a time of great uncertainty.

That's why, as a member and a state employee, **I will be voting YES on both the SEBAC and my individual bargaining unit TA**.

More to come, and in solidarity,

Jan Hochadel

President, AFT Connecticut

P.S. [Click here for general information and resources on SEBAC leaders' job and benefits savings negotiations.](#)