

Selected Employee Premium Share -- Typical POS and POE Plans

----- Rates Effective 7/1-17 ----- Compared to Rates Effective 7/1/21 (Without Inflation)

Health Care Option	Cover. Type	Current Employee Premium Percent	Effective 7/1/19	Effective 7/1/20	Effective 7/1/21	Current Total Biweekly Premium Equivalent	Current Employee Bi-Weekly Share	7/1/21 Biweekly Employee Share (Without Inflation)	Net Biweekly Increase as of 7/1/21 (Without Inflation)
Anthem Pos	S	10.54%	11.54%	12.54%	13.54%	\$394.94	\$41.61	\$53.46	\$11.85
	1+1	16.54%	16.54%	16.54%	16.54%	\$868.88	\$143.76	\$143.76	\$0.00
	Fam	15.58%	15.58%	15.58%	16.00%	\$1,066.35	\$166.08	\$170.62	\$4.53
	FLES	11.09%	12.09%	13.09%	14.09%	\$635.34	\$70.49	\$89.55	\$19.06
Oxford Pos	S	10.57%	11.57%	12.57%	13.57%	\$322.51	\$34.09	\$43.77	\$9.68
	1+1	16.60%	16.60%	16.60%	16.60%	\$709.53	\$117.78	\$117.78	\$0.00
	Fam	15.63%	15.63%	15.63%	16.00%	\$870.78	\$136.08	\$139.33	\$3.25
	FLES	11.13%	12.13%	13.13%	14.13%	\$519.64	\$57.84	\$73.42	\$15.59
Anthem POE	S	8.43%	9.43%	10.43%	11.43%	\$383.07	\$32.30	\$43.80	\$11.49
	1+1	11.55%	12.55%	13.55%	14.55%	\$842.75	\$97.32	\$122.60	\$25.28
	Fam	12.53%	13.53%	14.53%	15.53%	\$1,034.28	\$129.54	\$160.57	\$31.03
	FLES	9.99%	10.99%	11.99%	12.99%	\$616.43	\$61.55	\$80.04	\$18.49
Oxford HMO Select	S	8.46%	9.46%	10.46%	11.46%	\$307.69	\$26.04	\$35.28	\$9.23
	1+1	11.59%	12.59%	13.59%	14.59%	\$676.92	\$78.48	\$98.79	\$20.31
	Fam	12.57%	13.57%	14.57%	15.57%	\$830.76	\$104.46	\$129.38	\$24.92
	FLES	10.02%	11.02%	12.02%	13.02%	\$496.04	\$49.72	\$64.60	\$14.88
Anthem POE Gate Keeper	S	7.70%	8.70%	9.70%	10.70%	\$361.41	\$27.84	\$38.68	\$10.84
	1+1	10.13%	11.13%	12.13%	13.13%	\$795.10	\$80.51	\$104.36	\$23.85
	Fam	10.60%	11.60%	12.60%	13.60%	\$975.80	\$103.44	\$132.72	\$29.27
	FLES	8.81%	9.81%	10.81%	11.81%	\$614.39	\$54.14	\$72.57	\$18.43
Oxford HMO	S	7.83%	8.83%	9.83%	10.83%	\$269.28	\$21.08	\$29.16	\$8.08
	1+1	10.19%	11.19%	12.19%	13.19%	\$592.43	\$60.36	\$78.13	\$17.77
	Fam	10.67%	11.67%	12.67%	13.67%	\$727.07	\$77.55	\$99.36	\$21.81
	FLES	8.87%	9.87%	10.87%	11.87%	\$457.79	\$40.59	\$54.32	\$13.73
Anthem Out of Area	S	7.72%	8.72%	9.72%	10.72%	\$510.15	\$39.37	\$54.68	\$15.30
	1+1	12.12%	13.12%	14.12%	15.12%	\$1,122.34	\$136.03	\$169.70	\$33.67
	Fam	11.41%	12.41%	13.41%	14.41%	\$1,377.41	\$157.16	\$198.49	\$41.32
	FLES	8.13%	9.13%	10.13%	11.13%	\$867.26	\$70.49	\$96.50	\$26.02
Oxford Out of Area	S	9.98%	10.98%	11.98%	12.98%	\$323.79	\$32.31	\$42.03	\$9.71
	1+1	15.67%	15.67%	15.67%	16.00%	\$712.33	\$111.63	\$113.97	\$2.34
	Fam	14.75%	15.00%	15.00%	16.00%	\$874.23	\$128.97	\$139.88	\$10.90
	FLES	10.51%	11.51%	12.51%	13.51%	\$550.44	\$57.84	\$74.35	\$16.51
Anthem Preferred	S	17.59%	17.59%	17.59%	17.59%	\$528.47	\$92.94	\$92.94	\$0.00
	1+1	23.35%	23.35%	23.35%	23.35%	\$1,162.64	\$271.43	\$271.43	\$0.00
	Fam	22.36%	22.36%	22.36%	22.36%	\$1,426.87	\$319.03	\$319.03	\$0.00
	FLES	20.71%	20.71%	20.71%	20.71%	\$898.40	\$186.09	\$186.09	\$0.00