Mandatory Anti-Union Meetings: How to Respond

As nurses and leaders in our hospital we should support our co-workers as they look to find their professional voice. We know how important our PCT’s, Phlebotomists, Transporters, Environmental Staff and Unit Coordinators are to making our hospital work. Management already took away their weekend bonuses and differentials; this treatment is literally insult added to injury.

The union buster is focusing on three main topics:

1. **Dues** - They say dues will be outrageous, we need to tell our colleagues that dues have been far outpaced by raises and that the healthcare workers will set their own dues rate to make it something they can afford.

2. **Strikes** – They say management will not agree to anything unless they go on strike. We need to share with them how much we have gotten management to agree on just by speaking as a united voice and we have not had to strike in over thirty years.

3. **Third Party** – They are telling our co-workers they won’t be able to talk to managers without the union president there. We just have to remind our co-workers of all the times we have worked with our own managers to handle issues but also we have the comfort of knowing if we can’t work something out on the floor there is always an ability to involve the larger group of nurses. Most important: this is our union and as a union WE DECIDE what is important and how we will operate.

Over the last thirty years because of our union we have improved our ability to provide quality patient care and at the same time improved the working lives of all of our RNs. Imagine what we can do when all of us are working together, Nurses, Techs and Healthcare workers.

**Together we will build a better hospital!**