

YOUR UNION DUES AT WORK

Have you ever stopped to consider the **benefits of being part of the labor movement**? Here are a few **facts about union members**: ¹

- **Median weekly earnings 27% higher** than non-union workers;
- **88% in a traditional pension plan** compared to 49% of non-union workers; and
- **84% with paid sick leave** compared to 62% percent of non-union workers.

What Are Your Dues Doing For You?

Let's remember the **tangible benefits that dues make possible**:

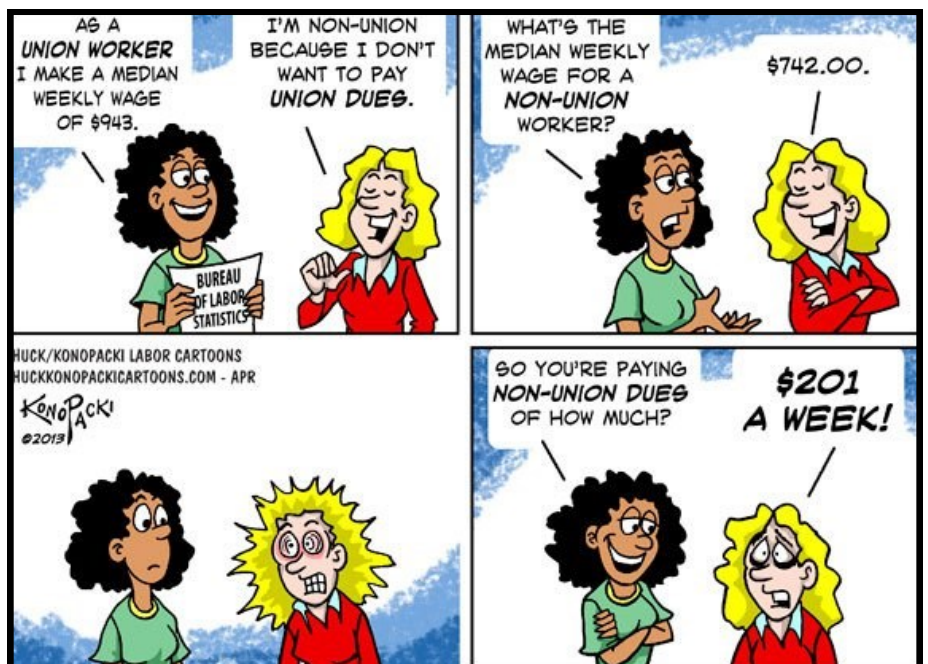
- **job security;**
- **regular pay raises;**
- **paid vacations;**
- **health insurance coverage;**
- **just cause protections &**
- **traditional defined benefit pensions.**

A **single, union-negotiated raise of 50 cents an hour is worth more than \$1,000,00 a year in additional income**. Clearly the **benefits gained by investing resources** to build a strong union far outweigh the cost of dues.

Dues = The Union Difference

The advantages that union members enjoy are the **product of collective bargaining** and a **united voice** both in **the workplace** and **the community**.

But **without dues, there would be no resources for negotiating new contracts, providing legal assistance to pursue arbitrations or justice in unfair disciplinary actions. Without a strong union, workers are at the mercy of their employers.**



¹ Based on 2013 U.S. Bureau of Labor Statistics data