



**Still Still
Here & Growing**

**72nd Annual Business Convention
May 18, 2019**

Aqua Turf Club
Plantsville, Connecticut

BUSINESS



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Rules for Debate

- Fifteen (15) minutes for each topic of debate.
- Each person speaking will be limited to one and one-half (1½) minutes.
- To alternate between the affirmative and negative in each case.
- A speaker cannot yield to another.
- There can be no rebuttal by any speaker.
- Debate must be germane to the motion.
- Speaker must come to the microphone and identify himself/herself and their local.

**AFT CT Business Convention
MINUTES
May 12, 2018**

President Hochadel called the convention to order at 9:17

Speakers

Kevin Lembo – Comptroller
Nancy Wyman, Lt. Governor
Randi Weingarten – AFT President

Introduction of Convention Officers:

Jim Ferguson, Parliamentarian
Trent Harrison, Sargent at Arms
Greg Beyer, Timekeeper

Report of Credential Committee

Dennis Bogusky, Chairperson
27 locals, 27 eligible to vote
Voting strength of 20,291
7 locals included with late credentials – motion to seat: m/s/v
Motion to accept report: m/s/v

Adoption for Rules of Debate

m/s/v

Acceptance of Minutes of 2017 Business Convention

m/s/v

President's Report

Discussion of the theme, "The Road Ahead" and how it has shaped AFT CT's work over the past year and moving forward

Special Presentations:

Swearing in of Janice Stouffer

Stuart Savelkoul presented on the Janus case and Project Veritas

Dean Mitchell presented the results of the survey of AFT CT members moving into the election season

John Brady recognized AFT members who volunteered to travel out of state to support fellow members and communities

- Tom Kurowski and Abby Clements, Newtown Federation of Teachers, for work in Parkland, FL
- Amy Bishop and Wendy Lu Dong for bringing a truck full of supplies to Hurricane Harvey victims
- Jamie Finland, A&R, spent 22 days in Puerto Rico dealing with Hurricane Hugo disasters
- Amanda Daniels, Lianne Marshall, Holly Davis, Mary Van Hosen, and Sara Maneir, Backus Federation of Nurses, for performing health screenings for the children in the Caribbean who did not receive their usual screenings because of Hurricane Hugo
- Teri Merisotis and Jim Vigue presented the legislative summary, budget summary, and bill tracking.

AFT CT Business Convention
MINUTES
May 12, 2018

Budget

Secretary-Treasurer Ed Leavy presented the 2018-2019
m/s/v

Committee Report

Executive Committee – John Brady presented three recommendations from Membership Structure m/s/s

Two mini grants for the PIC for Healthcare m/s/v

LPAC – Ally Sexton and Matt O'Connor presented the Gubernatorial straw poll

Motion from the floor: endorse Ned Lamont for Governor
motion – Bob Riccitelli
2nd -- Brian Malota
Motion carried

Constitutional Amendments

Renaming of Women's and Civil Rights Committee to Social Justice m/s/v

Changing "Good Standing" for locals attending the AFT CT Convention to include presenting its audit or
financial review to AFT CT m/s/v

Reducing the number of full-time officers from three to two, beginning 7/1/19
Jean Morningstar spoke in favor of the motion m/s/v

Credential Committee – Final Report

28 eligible to vote
Voting strength of 21,428

Awards

Unionist of the Year – Laila Mandour
Soiffer Award – Sue DeLong
Special Soiffer Award – Jo MacGeachie
Phylis J. Kornfeld Golden Achievement Award – Linda DeSousa
President's Award – Josh Hall

Scholarships:

Presented by John Brady

Motion to Recess

1:05 PM
m/s/v

The AFT Connecticut Executive Council submits the following constitutional amendment to the AFT Connecticut Business Convention for consideration. The amendment would allow some leeway in timelines. New language is underlined.

ARTICLE VIII - GOOD STANDING

Section 1 To be in good standing in AFT Connecticut, locals must meet the following requirements:

- a. Payment of per capita to AFT Connecticut, on all members, with arrears not to exceed two (2) months;
- b. Current in submission to AFT Connecticut of names and addresses for the principal executive and financial officers;
- c. Current in submission to AFT Connecticut of the names and addresses of current members of the local's executive board;
- d. Current in submission of a membership roster to AFT Connecticut;
- e. Current in submission of a copy of the local's up-to-date constitution to AFT Connecticut: and
- f. Current in submission of a copy of the local's annual audit or financial review (as required to AFT) to AFT Connecticut.

Section 2. Only affiliates in good-standing shall be eligible for:

- a. Representation at the AFT Connecticut convention. In order to satisfy such good-standing requirements and in addition to the deadlines otherwise set forth in the AFT Connecticut constitution and bylaws, each local must provide the AFT Connecticut with the information required in section 1 (a-f) at least 30 days prior to the date of the convention. The requirements of Section 1 (a-f) above may be extended for good cause at the sole discretion of the AFT Connecticut upon request by the Local.

RESOLUTION FOR THE INCLUSION OF RETIREE MEMBERS

Whereas the goal of the AFT Connecticut is to create the entitlement of membership as a Retiree throughout the course of a member’s lifetime, to build strength and harness Retiree power by building Retiree density throughout the State of Connecticut; and

Whereas AFT National has generated an initiative of empowerment and outreach to AFT Retirees and their local chapters with suggestions for activism; and

Whereas AFT Connecticut acknowledges that we are stronger as a community with the inclusion of Retirees, who can provide the support needed to create change together; and

Whereas AFT Connecticut Retirees are increasing in both absolute numbers and percentage of the membership of the AFT Connecticut; and

Whereas Retirees seek to maintain ties of professional unity with active/in- service members; and


Whereas Retirees are a valuable resource in helping the parent local to carry out its mission; and

Whereas Retirees are deeply involved in the political arena on local, state, and national levels; and

Whereas Retirees have the historical knowledge and experience to contribute to the parent local; therefore, be it

RESOLVED, that the AFT Connecticut Executive Board encourages each AFT Connecticut local with an established Retiree chapter to retain a seat on its Executive Board for a member of its Retiree chapter, or if the local does not have an established Retiree chapter, a Retiree from the At-Large Local.

Respectfully Submitted by the AFT Connecticut At-Large Local – 8006R



Laila Mandour, President



Walter O'Connor, Vice President

AFT Connecticut Business Convention 2019
April 10, 2019

ROBERT'S RULES AT A GLANCE

Type	Motion	Purpose	Second Required	Debatable?	Amendable?	Required Vote	May Interrupt Speaker	
Privileged	24. Fix Time for Reassembling	To arrange time of next meeting	Yes	Yes-T	Yes-T	Majority	Yes	
	23. Adjourn	To dismiss the meeting	Yes	No	Yes-T	Majority	No	
	22. To Recess	To dismiss the meeting for a specific length of time	Yes	Yes	Yes-T	Majority	No	
	21. Rise to a Question of Privilege	To make a personal request during debate	No	No	No	Decision of Chair	Yes	
	20. Call for the Orders of the Day	To force consideration of a postponed motion	No	No	No	Decision of Chair	Yes	
Incidental	19. Appeal a Decision of the Chair	To reverse the decision of the chairman	Yes	No	No	Majority decision of Chair	Yes	
	18. Rise to a Point of Order or Parliamentary Procedure	To correct a parliamentary error or ask a question	No	No	No	Chair	Yes	
	17. To Call for a Roll Call Vote	To verify a voice vote	Yes	No	No	¼ +	No	
	16. Object to the Consideration of a Question	To suppress action	No	No	No	Majority	Yes	
	15. To Divide a Motion	To consider its parts separately	Yes	No	No	Majority	No	
	14. Leave to Modify or Withdraw a Motion	To modify or withdraw a motion	No	No	No	Majority	No	
	13. To Suspend the Rules	To take action contrary to standing rules	Yes	No	No	2/3	No	
	Subsidiary	12. To Rescind	To repeal previous action	Yes	Yes	Yes	Majority	No
		11. To Reconsider	To consider a defeated motion again	Yes	Yes	No	Majority	No
		10. To Take From the Table	To consider tabled motion	Yes	No	No	Majority	No
		9. To Lay on the Table	To defer action	Yes	No	No	Majority	No
		8. Previous Question	To force an immediate vote	Yes	No	No	2/3	No
		7. To Limit or Extend Debate	To modify freedom of debate	Yes	Yes	Yes-T	2/3	No
6. To Postpone to a Certain Time		To defer action	Yes	Yes	Yes	Majority	Yes	
5. To Refer to a Committee*		For further study	Yes	Yes	Yes	Majority	Yes	
4. To Amend an Amendment*		To modify an amendment	Yes	Yes	No	Majority	No	
3. To Amend*		To modify a motion	Yes	Yes	Yes	Majority	No	
2. To Postpone Indefinitely		To suppress action	Yes	Yes	Yes	Majority	No	
1. Main Motion		To introduce business	Yes	Yes	Yes	Majority	No	

*No. 5 should include: 1. How Appointed? 2. The Number 3. Report When? Or to What Standing Committee

T - Time

*Nos. 3 and 4 by: 1. Inserting 2. Adding 3. Striking Out 4. Substituting 5. Striking Out and Inserting

+¼ Vote required by AFT Constitution

2019-2021 Executive Committee
·NOMINATIONS·

President	Jan Hochadel
Vice-President	John Brady
Secretary/Treasurer	David Hayes

<u>PREK-12</u>		
1	Mary Yordon	Norwalk
2	Dave Cicarella	New Haven
3	Sal Escobales	New Britain
4	Joshua Hall	Hartford
5	Andrea Johnson	Hartford
6	Tom Kuroski	Newtown
7	Kristen Malloy-Scanlon	West Haven
8	Steve McKeever	Middletown
9	Krista Vermeal	Meriden

<u>HEALTHCARE</u>		
10	Lisa D'Abrosca	L&M
11	Heather Howlett	Windham
12	Stephanie Johnson	L&M
13	Janice Stauffer	Danbury

<u>STATE WORKERS</u>		
14	Ed Leavy	SVFT*
15	Mike Barry	JPE
16	John DiSette	A&R
17	Bill Garrity	UHP*
18	Deb Kern	JPE
19	Ally Sexton	A&R
20	Mike White	UCPEA*

<u>PSRP</u>		
21	Shellye Davis	Hartford
22	Mary Symkowicz	East Hartford

<u>HIGHER ED</u>		
23	Dennis Bogusky	Tech Colleges*

<u>RETIREES</u>		
24	Laila Mandour	A&R

Bold represents Divisional Vice-President
*represents members in multiple divisions