

69th Annual Business Convention

Saturday, May 21, 2016



Aqua Turf Club
556 Mulberry St
Plantsville, CT 06479

The Sixty-Ninth AFT Connecticut Annual Business Convention will convene on Saturday, May 21st at the Aqua Turf Club in Plantsville. Registration will open at 8:00am followed by a buffet breakfast at 8:15am. The Business Session will begin promptly at 9:00am.

Two forms are enclosed that need to be returned to our office: **DELEGATE** Credential List and **ALTERNATES/GUESTS** List. Please list **ALL** duly elected delegates and alternates, regardless of their intent to attend the Convention. Then, **place a check mark (✓)** next to the names of those delegates and alternates who will be in attendance of this year's Convention, as well as **select their meal choice**.

If you are registering anyone as a Guest, indicate somewhere on the form if they will be present for the full day, or just the Luncheon.

The AFT Connecticut Office must receive your credentials by **Wednesday, May 11th** and your local may be no more than two months in arrears in order for your delegates to be seated. If you need help determining the number of delegates to which your local is entitled, or if you have any questions at all, please call our office at 860-257-9782.

We look forward to seeing you on May 21st.

2016 Convention



The Sixty-Ninth
Annual Business
Convention will
convene on:

SATURDAY
MAY 21, 2016
AT THE
AQUA TURF CLUB
IN PLANTSVILLE

Deadline	For:
Monday, March 21, 2016	submission of PROPOSED AMENDMENTS to the AFT Connecticut Constitution (<i>other than amendments related to dues</i>)
Friday, April 1, 2016 (postmark)	submission of NOMINATIONS for the <i>Joseph H. Soifer Award</i> , and the <i>Unionist of the Year</i>
Friday, April 29, 2016	submission of RESOLUTIONS for consideration by Convention delegates
Thursday, April 21, 2016	submission of PROPOSED DUES-RELATED AMENDMENTS to the AFT Connecticut Constitution

Tentative Agenda:

- 8:00am— Registration opens**
- 8:15am— Breakfast Buffet**
- 9:00am— Business Session Begins**
- Welcome & Greetings**
- AFT Connecticut Business**
- Call to Order
- Adoption of Rules for Debate
- Minutes of 68th Convention
- Randi Weingarten, AFT President
- President's Report
- Credentials Committee Report
- Constitutional Amendments
- Budget Approval
- Resolutions
- Legislative Update
- 11:00am— Breakout Sessions**
- 12:30pm— Luncheon (Awards)**
- COPE Silent Auction**
- 2:00pm — Business Session Resumes** (*if necessary*)



Locals must comply with the following in order
for their delegates to be seated:

Dues paid through at least: April 2016

Call the AFT Connecticut office for
additional information at
860-257-9782.



WHEN FILLING OUT
CREDENTIAL FORMS,
PLEASE REMEMBER TO:

**LIST ALL DULY ELECTED
DELEGATES AND ALTERNATES**

**CHECK THOSE ATTENDING
CONVENTION**

SELECT MEAL CHOICES

PRINT NEATLY





69th Annual Business Convention
 Saturday May 21, 2016
 Aqua Turf Club, Plantsville

Official 2016 DELEGATE Credential List



Local Name & Number _____

Allowed Delegates (Currently) _____ Elected Delegates _____

Contact Person _____

Daytime phone _____

List **ALL** elected delegates regardless of the intent to attend the actual convention.
 Place a **checkmark** (✓) in the appropriate column to indicate which delegates will attend.
 Please also **enter meal choice** in second column:

C=Chicken S=Salmon P=Pork V=Vegetarian

✓ if attending Convention	Food if attending Convention	NAME	EMAIL
Ranking Delegate			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			

****Feel free to continue list on additional paper. Please do not forget to include food choice.****

IMPORTANT! Credential Deadline, May 11, 2016

Delegates _____ @ \$100.00 \$ _____

Check Rvcd: _____ Check #: _____

TOTAL PAYMENT ENCLOSED \$ _____

Certification of Local Officials

We hereby certify that the above named delegates have been elected in accordance with our local constitution, as well as those of AFT Connecticut and AFT. We also certify that the payment enclosed represents our minimum guarantee to the AFT CT for our members' attendance at the May 21, 2016 Business Convention. We agree to pay the appropriate fees for each individual and understand that a refund will be issued post convention only if the AFT CT is notified 72 hours prior to the convention.

Local President _____

Local Secretary _____

OFFICE USE ONLY: Spreadsheet _____ By _____



69th Annual Business Convention
 Saturday May 21, 2016
 Aqua Turf Club, Plantsville

Official 2016 ALTERNATES and GUESTS List



Local Name & Number _____

Contact Person _____

Daytime phone _____

List **ALL** elected alternates regardless of the intent to attend the actual convention.
 Place a **checkmark** (✓) in the appropriate column to indicate which delegates will attend.
 Please also **enter meal choice** in second column:

C=Chicken S=Salmon P=Pork V=Vegetarian

✓ if attending Convention	Food if attending Convention	NAME	EMAIL
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			

****Feel free to continue list on additional paper. Please do not forget to include food choice.****

IMPORTANT! Credential Deadline, May 11, 2016

Alts/Guests _____ @ \$100.00 \$ _____

Check Rvcd: _____ Check #: _____

TOTAL PAYMENT ENCLOSED \$ _____

Certification of Local Officials

We hereby certify that the above named alternates have been elected in accordance with our local constitution, as well as those of AFT Connecticut and AFT. We also certify that the payment enclosed represents our minimum guarantee to the AFT CT for our members' attendance at the May 21, 2016 Business Convention. We agree to pay the appropriate fees for each individual and understand that a refund will be issued post convention only if the AFT CT is notified 72 hours prior to the convention.

Local President _____

Local Secretary _____

OFFICE USE ONLY: Spreadsheet _____ By _____

ARTICLE III - MEMBERSHIP

Section 3 A local which has retired members, part-time members, laid-off members, members on unpaid leave, and trainees who pay the regular membership dues of the local and for whom full per capita is paid to AFT Connecticut and AFT will be able to count them as full members in determining the delegate strength of the local at any State or National convention.

ARTICLE VIII - GOOD STANDING

Section 1 To be in good standing in AFT Connecticut, locals must meet the following requirements:

- a. Payment of per capita to AFT Connecticut, on all members, with arrears not to exceed two (2) months;
- b. Current in submission to AFT Connecticut of names and addresses for the principal executive and financial officers;
- c. Current in submission to AFT Connecticut of the names and addresses of current members of the local's executive board;
- d. Current in submission of a membership roster; and
- e. Current in submission of a copy of the local's up-to-date constitution.

ARTICLE IX - REPRESENTATION

Section 1 Delegates and/or alternates to the Convention and Delegate Assembly from a local shall be elected by secret ballot. Members of each local must be given suitable opportunity to nominate candidates for the office of delegate and alternate. Notice of the right to make nominations must be sent to each member or given a prominent place in the local publication and on the bulletin boards. Notice of the right to make nominations and notice of the election may be combined in one notice. Written notice announcing the time and place of election of delegates must be mailed to each member at least fifteen (15) days prior to the election. The results of the election must be published and the ballots kept for one year.

Section 2 Each local must send to the State Office a certified list and official credentials of all elected delegates and alternates not later than fifteen (15) days prior to the date of the Convention. Only delegates and alternates on this certified list shall be registered and seated at the Convention.

Section 3 In the event of non-delivery in the AFT Connecticut Office of the certified list and official credentials of the elected delegates and alternates, the Convention Body may approve the seating of the delegates and alternates.

Section 4 In conformity with Article III, Section 4; Article IX, Sections 6 and 7; and Article X, Section 1a. and b., Section 2a. and b.:

- a. One delegate and/or alternate to the AFT Connecticut Delegate Assembly or the AFT Connecticut Annual Convention may be elected by each affiliated local having a membership of twenty-five (25) or less.
- b. For each additional fifty (50) members or major fraction thereof, an additional delegate may be elected.
- c. Each AFT Connecticut Retiree Chapter, including the AFT Connecticut "At-large" Chapter, shall be entitled to elect one delegate to the AFT Connecticut Delegate Assembly and one delegate to the AFT Connecticut Annual Convention. This delegate shall be entitled to one vote.
- d. Those members for whom one-half or more dues are paid shall be counted as full dues paying members.

Section 5 For the purpose of this Article, membership shall mean the average number on which the per capita has been paid for the first twelve months of the fourteen month period immediately preceding the month in which the Convention meets provided that:

- a. No local in arrears for two months at the time of the Convention shall be entitled to representation. Per capita is due and payable on or before the fifteenth of each month for that month. (A local is in arrears if the local's dues have not been paid on the sixteenth (16th) day of the month that the per capita payment was due.)
- b. In the case of locals which have been chartered during the year preceding the Convention, the average shall be computed on the basis of the number of months of affiliation, the minimum for such computation to be two (2) months.

Section 6 For Convention delegates and voting strength purposes, agency fee payers are counted as members. For members of non-bargaining locals who are required to pay agency fees to a non-AFT local, the delegate and voting strength is the same as the per capita paid to AFT Connecticut.

Section 8 If a delegate leaves the Convention, his/her place in the Convention may be taken by an alternate, if any has been certified as provided in Section 2, in the order as listed on the Certified List of Delegates and Alternates. In the event that there are no alternates, the absent delegate's votes shall be evenly distributed among the remaining delegates present.

ARTICLE XI- AMENDMENTS

Section 1 Proposed amendments to the Constitution may be submitted either by request of the Executive Committee, Delegate Assembly or by request of a local.

Section 2 Proposed amendments shall be submitted either to a convention or to ratification by two-thirds (2/3) of the locals, the method to be decided by the Delegate Assembly.

Section 3 If a proposed amendment, other than a dues amendment, is to be submitted to a State Convention, it must reach the state office at least two (2) months before the date of the convention. If a proposed dues amendment is to be submitted to the State Convention, it must reach the state office at least one (1) month before the date of the Convention. The Office of the President shall make all reasonable attempts to notify the locals, either electronically or in hard copy, of all proposed amendments.

Section 4 A two-thirds (2/3) affirmative vote by those voting shall be needed to amend the Constitution.

Bylaws of AFT Connecticut

ARTICLE I – PROCEDURES AND SPECIAL RULES OF ORDER FOR CONVENTIONS

Section 1 The Convention shall be chaired by the President or her/his designated officer. The Convention shall be called to order and conducted according to the printed program as prepared by the Convention Program Committee subject to such modification as the Convention may make.

Section 2 Only credentialed delegates and invited guests who are participating in the program of the Convention shall be admitted to the Convention floor. All visitors shall secure a pass from the Credentials Committee and shall be seated only in a special section reserved for them.

Section 3 Resolutions to the Convention may be introduced by locals or the Delegate Assembly or by the Executive Committee. No resolution shall be introduced after the 21st day prior to the start of the Convention, except by the consent of 2/3 of the delegates on the floor. All resolutions shall bear the signatures of at least two elected officers of the local introducing the resolution, or two AFT Connecticut officers, if introduced by the Delegate Assembly or the Executive Committee. The officers signing the resolution shall certify that the resolution was approved for submission to the Convention either by the Executive Board or membership of the local or by the AFT Connecticut Delegate Assembly/Executive Committee. The resolution shall be submitted to the President of AFT Connecticut, AFT, AFL-CIO.

ARTICLE V – BUDGET AND AUDIT

Section 1 In even numbered years the Finance and Budget Committee shall prepare and present a two-year budget to the Executive Committee for recommendation to the Delegate Assembly. The Delegate Assembly has the duty to recommend a budget to the Business Convention.

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2016 AFT Connecticut Awards Nomination Form

(Please check one box to indicate the award for which you are submitting a nomination)

Unionist of the Year

Persons considered "eligible" for nomination for the award are those who *contribute heavily to their local, the AFT Connecticut, the AFT, and the labor movement in general*, **WITH THE EMPHASIS PLACED ON SERVICE TO THE AFT CONNECTICUT**. This award is presented annually to an individual whose service in the federation models the qualities and values we treasure most in the AFT Connecticut. The quality and quantity of their contributions sets them apart as exemplary.

Joseph H. Soifer

Persons considered "eligible" for nomination for the award are those who contribute heavily to their local, the AFT Connecticut, the AFT, and the labor movement in general, **WITH THE EMPHASIS PLACED ON SERVICE TO THE LOCAL**, however, people who work full time for the local or state federation are not eligible. This award is presented annually to an individual whose service reflects the "spirit" of Joe Soifer. In the words of AFT Connecticut Vice President John Malsbenden, *"Always willing to do small, nitty-gritty tasks that seemed so insignificant, but without which organizations don't run, Joe was always there to do tasks that others overlooked...He would enable others to see the long view; to see the progress that has been made and the great gains that have been achieved."*

Name of Nominee _____

Address _____
(number and street)

(city/town) _____ (state) _____ (zip) _____

Telephone No. _____

Local _____
(name and number)

How long has the nominee been a member? _____

What offices has the nominee held? _____

Does the nominee receive a stipend from the local? _____

What committees has the nominee served and for how long?

Please list political activities in which the nominee has been involved:

Please list labor activities the nominee has been involved in:

Please list specific activities in which the nominee has been involved in providing service to:

a. The local _____

b. The AFT Connecticut _____

c. The AFT _____

Please list community service activities the nominee is, or has been involved in:

Person(s) making this nomination: _____

Address and telephone number (of at least one of you) _____

IMPORTANT INFORMATION REGARDING DEADLINE

Completed applications form must be submitted on or before **Friday, April 1, 2016**. The deadline will be strictly adhered to and nominations must contain all of the required information; **no requests for missing information will be made**. Send completed nomination forms to:

**AFT Connecticut Awards Committee
35 Marshall Road
Rocky Hill, CT 06067**

Please feel free to call the AFT Connecticut Office with any questions:

(860) 257-9782 in Hartford area

(888) 398-3373 toll free within CT

OPTIONAL:

You may attach a letter and/or a narrative containing any additional information you feel would assist the committee in making its selection. The "*official endorsement*" of the nominee by local officials is not required, but may also be attached.

AFT Connecticut Awards will be presented at the Business Convention.

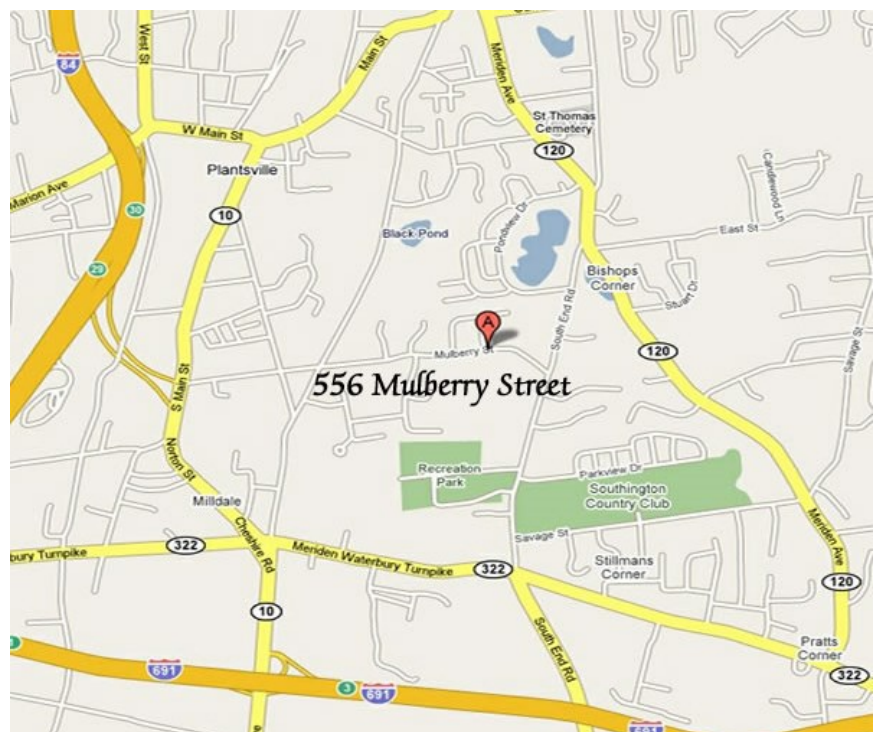


I-84 EAST FROM WATERBURY - Take Exit 28, take right onto Route 322. Go straight, under second underpass take left at car wash onto Old Turnpike Road. At first stop sign, take right onto Mulberry Street. Aqua Turf Club is located 1/2 mile on the right.

I-84 WEST FROM HARTFORD - Take Exit 29 (left-hand exit). At the end of the exit will be a light. Go straight onto Mulberry Street. Go approximately one mile down the road - Aqua Turf Club will be on your right.

FROM I-91 OR THE MERRITT PARKWAY - Take Route 691 West toward Waterbury, take exit 4 (Southington), take a right. At the bottom of the hill (McDonald's on the corner), take a right onto South End Road. Follow until you come to Mulberry Street on the left, the Aqua Turf Club is on Mulberry Street approximately 1/4 mile on the left.

(860) 621-9335 fax (860) 276-9966





AFT Connecticut
AFT, AFL-CIO

Teachers
PSRP
Higher Education
Public Employees
Nurses and Health
Professionals

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Carmen Roda
Harry Rodriguez
Kathy Sanner
Martha Shoemaker
Mary Symkowicz
Mary Yordon



March 1, 2016

Dear AFT Connecticut Local President,

AFT Connecticut will again be hosting a "Silent Auction" to benefit AFT COPE - Federal Political Action Committee at this year's Business Convention on May 21, 2016 at the Aqua Turf.

The funds raised will help build a strong committee to elect friendly candidates to office and lobby legislators on issues of concern to us all. One of the ways we advocate for our agenda is through the political process. Whether our employers are schools, hospitals, or state/local governments, many decisions that affect the lives of our members are made in the political arena; the presidency, Congress, governor, constitutional officers, state legislature, school boards, town councils, etc.

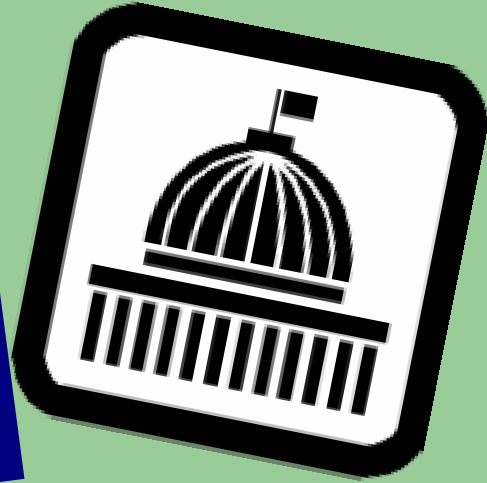
Will you help us out by asking to see if your local will donate an item for our silent auction to help our political action program at AFT Connecticut? All donations are greatly appreciated and are tax deductible. Your donation can be something as simple as a gift certificate to a business or a signed autograph book or sports memorabilia. Enclosed is a suggestion list.

A donation form for the silent auction item is also enclosed. Please complete the form and send to Teri Merisotis by fax (860-257-8214) or email (tmerisotis@aftct.org). Please have the item delivered to our AFT Connecticut office - 35 Marshall Road, Rocky Hill, CT 06067 - by Tuesday, **May 17, 2016**. Thank you for your consideration of our request to help out the AFT Federal COPE Fund. If you have any questions, please contact Teri Merisotis at 860-257-9782.

In Solidarity,

Jan Hochadel
President

AFT COPE Silent Auction



We are raising funds for our Federal Political Action Committee, AFT/COPE. These funds will help build a strong committee to elect friendly candidates to office and lobby legislators on issues of concern to all of us.

Silent Auction Items

- Gift Cards
- Gift Baskets
- Theater Tickets
- Spa Day Gift Certificates



AFT Connecticut
A Union of Professionals

Silent Auction at the AFT Connecticut Business Convention

Aqua Turf—Plantsville

May 21, 2016

Cash, Checks, and Credit Cards will be accepted

Contact person: Teri Merisotis, 860-257-9782 or tmerisotis@aftct.org

Silent Auction Ideas for Locals

Affinity Baskets

- Coffee or Tea Baskets
- Bubble Bath Baskets
- Themed Food Basket
- Wine Basket
- Kitchen Basket

Gift Certificates

- Restaurants
- Theater (Bushnell, Hartford Stage)
- Spa Day

Tickets

- Sports Tickets (baseball, hockey, UCONN, etc.)
- Connecticut Science Center
- Mystic Aquarium/Seaport Tickets
- Movie Theater Tickets
- Amusement Parks (Six Flags, Lake Compounce)

Autograph Items

- Signed books by famous authors
- Signed photographs/items

Vacation Packages

Jewelry