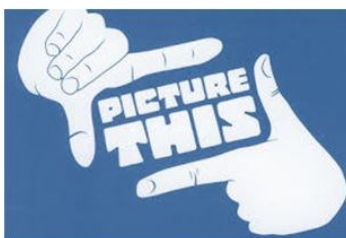


**Annual Business Convention**  
**May 17, 2014**

Aqua Turf Club  
Plantsville, Connecticut

**BUSINESS**



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# **BUSINESS**

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## Rules for Debate

- ❖ Fifteen (15) minutes for each topic of debate.
- ❖ Each person speaking will be limited to one and one-half (1½) minutes.
- ❖ To alternate between the affirmative and negative in each case.
- ❖ A speaker cannot yield to another.
- ❖ There can be no rebuttal by any speaker.
- ❖ Debate must be germane to the motion.
- ❖ Speaker must come to the microphone and identify himself/herself.

AFT Connecticut  
Sixty-sixth Annual Business Convention  
*Saturday, May 18, 2013—The Aquaturf*

Melodie Peters, AFT Connecticut President, John Olsen, CT State AFL-CIO President, Lt Governor Nancy Wyman, and AFT NE Regional Director Mark Bostik greeted delegates and welcomed them to the convention.

President Peters called the AFT Connecticut Business Convention to order at 10:15 a.m.

Ron Greenier, Chair of the Credentials Committee reported that the credentials for delegates from West Haven and Newtown Federation of Teachers and L&M RNs were received after the deadline. M/S/V to seat those delegates. With those locals, this convention represents 22 locals of 83 with a combined voting strength of 19,346. Therefore we have a quorum. M/S/V to accept Credentials Committee report.

M/S/V to affirm appointment of Brian Doyle Parliamentarian

M/S/V to affirm appointment of Joe Mudry Sergeant-at-Arms

M/S/V to adopt Rules for Debate:

- **Fifteen (15) minutes for each topic of debate.**
- **Each person speaking will be limited to one and one-half (1½) minutes.**
- **To alternate between the affirmative and negative in each case.**
- **A speaker cannot yield to another.**
- **There can be no rebuttal by any speaker.**
- **Debate must be germane to the motion.**
- **Speaker must come to the microphone and identify himself/herself.**

M/S/V to accept the Minutes of 65<sup>th</sup> Convention

As a Special Order of Business, President Melodie Peters recognized the service of John Altieri, Leo Canty, Betty Gadson, and Phyllis Kornfeld, all of whom are not seeking reelection, and presented them with a gift on behalf of AFT Connecticut.

Jan Hochadel, Chair of the Ad Hoc Committee on Executive Council, reported on the actions of the committee to date. She encouraged everyone to respond to the request for suggestions on how to reenergize the Executive Council meetings.

Throughout the morning, delegates heard from a number of speakers on why It Takes A Union—Erin Benham, Shellye Davis, Jan Hochadel, Harry Rodriguez, and Dennis Bogusky.

Phyllis Kornfeld, Chair of Amendments Committee referred delegates to the prepared written report:

## **ARTICLE VIII - REVENUES**

### **Section 1**

- a. On or before the fifteenth of each month each affiliated local shall pay to the Secretary-Treasurer of the AFT, the AFT dues, AFT Connecticut dues, and the State AFL-CIO dues.

b. The AFT Connecticut Dues Structure shall be as follows:

<b>Full Dues:</b>	members with an annual salary of over <del>\$20,000</del> <b>25,000</b>
<b>Two-thirds Dues:</b>	members with an annual salary between <del>\$16,000 to</del> <b>\$20,000 and \$25,000</b>
<b>One-half Dues:</b>	members with an annual salary of <del>less than \$16,000</del> <b>between \$12,000 and \$20,000</b> , agency fee payers who are represented by another bargaining unit, and members at large
<b>One-quarter Dues:</b>	workers earning less than <del>\$8,000</del> <b>12,000</b> per year, laid off workers, workers on non-paid leave
<b>Retirees:</b>	\$6.00 per member per year

**The committee (unanimously) recommends concurrence.**

M/S/V to accept committee recommendation.

ARTICLE VIII – REVENUES, Section 1 **add new section (c):**

c. **The threshold for Full, Two-thirds, One-half, and One-quarter dues shall rise one percent (1%) per year, unless otherwise amended at the Business Convention.**

**The committee (unanimously) recommends concurrence.**

M/S/V to accept committee recommendation.

Chuck Morrell reported for the Resolutions Committee and presented the following resolution for consideration:

**Gun Safety/Workplace/School Safety**

WHEREAS the recent tragedies at Sandy Hook Elementary School in Newtown, CT; Movie Cineplex in Aurora, Colorado; as well as those that preceded these events with the violent loss of innocent lives, we are called to action to address the rising tide of violence in our schools, hospitals, and work places.

THEREFORE BE IT RESOLVED, that AFT Connecticut will work to:

- Support legislators at the local, state and federal levels to close loopholes surrounding the sales of guns, including but not limited to mandatory universal background checks for all type of sales, e.g. retail, wholesale, and gun shows as well as private and internet sales.
- Support the creation of a national database of gun sales to track all sales and gun ownership which is consistent with current Connecticut law.
- Support enhanced School Resource Officer Programs for all schools, as well as other types of programs that are designed to increase safety in the work place.
- Support the development of a professional educational program, centered on “Active Threat” training similar to the lockdown procedures already in place in many school districts, and encourage the expansion of these programs to include the workplaces of all our members.
- Advocate for reforms in the mental health system to include increased early intervention and access to crucial support programs, the development of policy and procedure for the identification of “an individual of concern,” and improved access to direct services when needed, so that we as a community can better reach out to those people in need of mental health services.

M/S/V to adopt the resolution.

M/S/V to allow consideration of a resolution submitted by Danbury Nurses Union Local 5047. A motion was made and seconded to adopt the resolution; following discussion, the motion failed.

Lobbyist Jennifer Berigan reported on the status of legislation we've been following. She told the delegates to keep up the work, the fight. It takes a union to have a voice and a voice is what's needed right now.

M/S/V to recess to Jurisdictional Caucus meetings.

When business resumed, Credentials Committee Chair Ron Greenier reported on the Caucus meetings, resulting in the following officers:

Vice President for TNA members – Patti Fusco  
Vice President for MERA members – Shellye Davis  
Vice President for NLRB members – Joanne Chapin  
Vice President for SEBA – Jan Hochadel

He then read the list of candidates who have turned in petitions:

President Melodie Peters  
First Vice President Steve McKeever  
Second Vice President Jean Morningstar  
Secretary/Treasurer Ed Leavy

**At-large Vice Presidents:**

Erin Benham	Andrea Johnson	Randall Prose
Dennis Bogusky	Laila Mandour	Harry Rodriquez
Ron Chivinski	Patricia Mitchell	James Romano
David Cicarella	Chuck Morrell	Kathleen Sanner
David Hayes	Joella Mudry	Martha Shoemaker
Keith Inrig	Karen Prendergast	Susan Truglio

All candidates are running without opposition so Greenier made a motion that the Secretary-Treasurer cast one ballot for all. His motion was seconded and passed unanimously.

*(Ed Leavy asked that the record reflect he casts one ballot to elect all candidates.)*

President Peters introduced Governor Dan Malloy, who addressed the convention body.

M/S/V to adjourn business at 12:02 p.m.

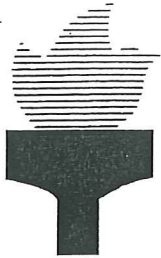
## Report of the Constitutional Amendments Committee

- Begin with statement that only one amendment was submitted?
- The current language appears in the left-hand column.
- The proposed amendment is in the right-hand column and would increase the dues rate by 50¢ on September 1 2014 and \$1.00 on September 1 2015.
- The committee recommends NON-CONCURRENCE on this amendment.
- Melodie will ask/wait for a motion to accept the committee’s recommendation on non-concurrence.

Current Language:	Proposed Amendment:
<b>ARTICLE VII - DUES</b>	<b>ARTICLE VII - DUES</b>
Section 1: Commencing September 1, 2012, dues shall be increased by \$ .50 to \$20.13 per member per month.	Section 1: Commencing September 1, 201 <del>3</del> <sup>4</sup> , dues shall be increased by \$ .50 to <del>\$20.13</del> \$21.13 per member per month.
Commencing September 1, 2013, dues shall be increased by \$ .50 to \$20.63 per member, per month.	Commencing September 1, 201 <del>4</del> <sup>5</sup> , dues shall be increased by <del>\$.50</del> \$1.00 to <del>\$20.63</del> \$22.13 per member, per month.
	The committee recommends non-concurrence

- The Committee proposes a substitute amendment that would increase dues by 50¢ on September 1 2014 and 50¢ on September 1 2015 and the Committee recommends CONCURRENCE.
- Melodie will ask/wait for a motion to accept the committee’s recommendation on concurrence.

	<b><i>Substitute amendment:</i></b>
	Section 1: Commencing September 1, 201 <del>3</del> <sup>4</sup> , dues shall be increased by \$ .50 to <del>\$20.13</del> \$21.13 per member per month.
	Commencing September 1, 201 <del>4</del> <sup>5</sup> , dues shall be increased by \$.50 to <del>\$20.63</del> \$21.63 per member, per month.
	The committee recommends concurrence



# Middletown Federation of Teachers

*AFT Connecticut, AFL-CIO*

*American Federation of Teachers, AFL-CIO*

670 Newfield Street (A), Middletown, CT 06457

Phone: (860) 343-1795 • Fax: (860) 343-1802



## Requirements for Commissioner of Education

Whereas anyone seeking employment as a teacher in the State of Connecticut must hold a valid certificate issued by the Connecticut State Department of Education;

Whereas Section 10-145b of the Connecticut General Statutes outlines the requirements for educators to progress from initial educator to professional educator, which includes minimum years of actual classroom experience;

Whereas individuals seeking an 092 endorsement in administration must complete a minimum of 50 months of teaching experience and 18 graduate semester hours beyond a Master's degree;

Whereas individuals seeking an 093 endorsement for superintendent, must complete 80 months of teaching experience, including 30 months of full-time administrative or supervisory experience and 30 graduate hours beyond the Master's degree;

Whereas the Commissioner of Education, with the advice and consent of the General Assembly, develops, directs and implements education policy and public school instruction in Connecticut;

Whereas qualified, certified educators deliver the highest quality instruction and have the greatest impact on student learning;

Whereas all educators in the state are under increased scrutiny and accountability from legislators, boards of education, the media and the general public;

Be it therefore resolved that AFT Connecticut will advocate for policy and/or legislation that outlines mandates minimum educational and classroom experience for the State Commissioner of Education to include at least the same requirements as any individual serving as a superintendent in Connecticut must have; an 093 endorsement.

Kevin Doran  
President, Middletown Federation of Teachers  
Local 1381

Jane Carluccio  
Treasurer, Middletown Federation of Teachers  
Local 1381



WHEREAS AFT-CT recognizes that public employees and collective bargaining rights have been under attack in Wisconsin, in Indiana, in Michigan, in Kansas, and throughout the country;

WHEREAS the loss of collective bargaining rights has had a devastating effect on State workers and their families;

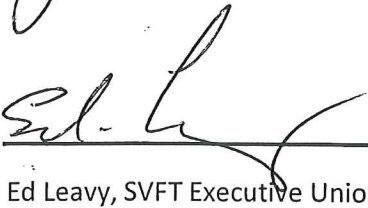
WHEREAS the cuts to State services has had a disastrous impact on the ability to provide service to its citizens, especially the most vulnerable and disadvantaged citizens; and

WHEREAS the State of Connecticut has a long and proud tradition of unionized State workers providing excellent services to the citizens of Connecticut;

BE IT RESOLVED that AFT-CT will work with Connecticut communities, labor organizations, legislators, and other public servants to maintain collective bargaining rights for State employees

  
\_\_\_\_\_  
Jan Hochadel, SVFT President

*April 25, 2014*

  
\_\_\_\_\_  
Ed Leavy, SVFT Executive Union Representative

*April 25, 2014*

## ROBERT'S RULES AT A GLANCE

Type	Motion	Purpose	Second Required	Debatable?	Amendable ?	Required Vote	May Interrupt Speaker
Privileged	24. Fix Time for Reassembling	To arrange time of next meeting	Yes	Yes-T	Yes-T	Majority	Yes
	23. Adjourn	To dismiss the meeting	Yes	No	Yes-T	Majority	No
	22. To Recess	To dismiss the meeting for a specific length of time	Yes	Yes	Yes-T	Majority	No
	21. Rise to a Question of Privilege	To make a personal request during debate	No	No	No	Decision of Chair	Yes
	20. Call for the Orders of the Day	To force consideration of a postponed motion	No	No	No	Decision of Chair	Yes
Incidental	19. Appeal a Decision of the Chair	To reverse the decision of the chairman	Yes	No	No	Majority decision of Chair	Yes
	18. Rise to a Point of Order or Parliamentary Procedure	To correct a parliamentary error or ask a question	No	No	No	Chair	Yes
	17. To Call for a Roll Call Vote	To verify a voice vote	Yes	No	No	¼ †	No
	16. Object to the Consideration of a Question	To suppress action	No	No	No	Majority	Yes
	15. To Divide a Motion	To consider its parts separately	Yes	No	No	Majority	No
	14. Leave to Modify or Withdraw a Motion	To modify or withdraw a motion	No	No	No	Majority	No
13. To Suspend the Rules	To take action contrary to standing rules	Yes	No	No	2/3	No	
Subsidiary	12. To Rescind	To repeal previous action	Yes	Yes	Yes	Majority	No
	11. To Reconsider	To consider a defeated motion again	Yes	Yes	No	Majority	No
	10. To Take From the Table	To consider tabled motion	Yes	No	No	Majority	No
	9. To Lay on the Table	To defer action	Yes	No	No	Majority	No
	8. Previous Question	To force an immediate vote	Yes	No	No	2/3	No
	7. To Limit or Extend Debate	To modify freedom of debate	Yes	Yes	Yes-T	2/3	No
	6. To Postpone to a Certain Time	To defer action	Yes	Yes	Yes	Majority	Yes
	5. To Refer to a Committee*	For further study	Yes	Yes	Yes	Majority	Yes
	4. To Amend an Amendment*	To modify an amendment	Yes	Yes	No	Majority	No
	3. To Amend*	To modify a motion	Yes	Yes	Yes	Majority	No
2. To Postpone Indefinitely	To suppress action	Yes	Yes	No	Majority	No	
	1. Main Motion	To introduce business	Yes	Yes	Yes	Majority	No

\*No. 5 should include: 1. How Appointed? 2. The Number 3. Report When? Or to What Standing Committee

T - Time

\*Nos. 3 and 4 by: 1. Inserting 2. Adding 3. Striking Out 4. Substituting 5. Striking Out and Inserting

†¼ Vote required by AFT Constitution