



72nd Annual Business Convention

Saturday, May 18, 2019

Aqua Turf Club
556 Mulberry St
Plantsville, CT 06479

The 72nd AFT Connecticut Annual Business Convention will convene on Saturday, May 18th at the Aqua Turf Club in Plantsville. Registration and breakfast will open at 8:00am. The Business Session will begin promptly at 9:00am.

Two forms are enclosed that need to be returned to our office: **DELEGATE** Credential List and **ALTERNATES/GUESTS** List. Please list **ALL** duly elected delegates and alternates, regardless of their intent to attend the Convention. Then, **place a check mark (✓)** next to the names of those delegates and alternates who will be in attendance of this year's Convention, as well as **select their meal choice** if staying for lunch.

If you are registering anyone as a Guest, indicate somewhere on the form if they will be present for the full day, or just the Luncheon.

The AFT Connecticut Office must receive your credentials by **Wednesday, May 8th** and your local may be no more than two months in arrears in order for your delegates to be seated. If you need help clarifying the number of delegates to which your local is entitled, or if you have any questions at all, please call our office at 860-257-9782.

We look forward to seeing you on May 18th.



2019 Convention

| Deadline | For: |
|-------------------------------------|---|
| Monday, March 18, 2019 | submission of PROPOSED AMENDMENTS to the AFT Connecticut Constitution |
| Monday, April 1, 2019 (postmark) | submission of NOMINATIONS for the <i>Joseph H. Soifer Award</i> , and the <i>Unionist of the Year</i> |
| Thursday, April 18, 2019 | submission of PROPOSED DUES-RELATED AMENDMENTS to the AFT Connecticut Constitution |
| Friday, April 26, 2019 | submission of RESOLUTIONS for consideration by Convention delegates |

The 72nd
Annual Business
Convention will
convene on:

SATURDAY
MAY 18, 2019
AT THE
AQUA TURF CLUB
IN PLANTSVILLE

Tentative Agenda:

- 8:00am— Registration**
Breakfast Buffet
- 9:00am— Business Session**
Welcome & Greetings
AFT Connecticut Business
Call to Order
Adoption of Rules for Debate
Minutes of 71st Convention
President's Report
Credentials Committee Report
Constitutional Amendments
Budget Approval
Resolutions
Legislative Update
- 11:00am— New Business (Awards)**
- 11:30am— Jurisdictional Caucus Meetings**
Credentials Committee Report
Elections
- 12:30pm— Luncheon**
COPE Raffle
- After Lunch—Business Session Resumes (if necessary)**
Election Results



Locals must comply with the following in order
for their delegates to be seated:

Dues paid through at least: March 2019

Dues must reach the AFT office by May 3, 2019 (Friday)
15 days prior to the Convention

Call the AFT Connecticut office for
additional information at
860-257-9782.



WHEN FILLING OUT
CREDENTIAL FORMS,
PLEASE REMEMBER TO:

**LIST ALL DULY ELECTED
DELEGATES AND ALTERNATES**

**CHECK THOSE ATTENDING
CONVENTION**

SELECT MEAL CHOICES

PRINT NEATLY





Still Here & Growing

72nd Annual Business Convention
 Saturday May 18, 2019
 Aqua Turf Club, Plantsville

Official 2019 DELEGATE Credential List



Local Name & Number _____

Allowed Delegates (Currently) _____ **Elected Delegates** _____

Contact Person _____

Daytime phone _____

List **ALL** elected delegates regardless of the intent to attend the actual convention.
 Place a **checkmark** (✓) in the appropriate column to indicate which delegates will attend.
 Please also **enter meal choice** in second column:

C=Chicken S=Salmon P=Pork V=Vegetarian

| ✓ if attending | Food if attending Convention | NAME | EMAIL |
|-------------------------|---|-------------|--------------|
| Ranking Delegate | | | |
| 2. | | | |
| 3. | | | |
| 4. | | | |
| 5. | | | |
| 6. | | | |
| 7. | | | |
| 8. | | | |
| 9. | | | |
| 10. | | | |
| 11. | | | |
| 12. | | | |
| 13. | | | |
| 14. | | | |
| 15. | | | |

****Feel free to continue list on additional paper. Please do not forget to include food choice.****

IMPORTANT! Credential Deadline, May 8, 2019

Delegates _____ @ \$100.00 \$ _____

Check Rvcd: _____ Check #: _____

TOTAL PAYMENT ENCLOSED \$ _____

Certification of Local Officials

We hereby certify that the above named delegates have been elected in accordance with our local constitution, as well as those of AFT Connecticut and AFT. We also certify that the payment enclosed represents our minimum guarantee to the AFT CT for our members' attendance at the May 18, 2019 Business Convention. We agree to pay the appropriate fees for each individual and understand that a refund will be issued post convention only if the AFT CT is notified 72 hours prior to the convention.

Local President _____ Local Officer _____

OFFICE USE ONLY: Spreadsheet _____ By _____



Still Here & Growing

72nd Annual Business Convention
 Saturday May 18, 2019
 Aqua Turf Club, Plantsville

Official 2019 ALTERNATES and GUESTS List



Local Name & Number _____

Contact Person _____

Daytime phone _____

List **ALL** elected alternates regardless of the intent to attend the actual convention.
 Place a **checkmark** (✓) in the appropriate column to indicate which alternates will attend.
 Please also **enter meal choice** in second column:

C=Chicken S=Salmon P=Pork V=Vegetarian

| ✓ if attending | Food if attending Convention | NAME | EMAIL |
|-------------------|------------------------------------|------|-------|
| 1. | | | |
| 2. | | | |
| 3. | | | |
| 4. | | | |
| 5. | | | |
| 6. | | | |
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| 12. | | | |
| 13. | | | |
| 14. | | | |
| 15. | | | |

****Feel free to continue list on additional paper. Please do not forget to include food choice.****

IMPORTANT! Credential Deadline, May 8, 2019

Alts/Guests _____ @ \$100.00 \$ _____

Check Rvcd: _____ Check #: _____

TOTAL PAYMENT ENCLOSED \$ _____

Certification of Local Officials

We hereby certify that the above named alternates have been elected in accordance with our local constitution, as well as those of AFT Connecticut and AFT. We also certify that the payment enclosed represents our minimum guarantee to the AFT CT for our members' attendance at the May 18, 2019 Business Convention. We agree to pay the appropriate fees for each individual and understand that a refund will be issued post convention only if the AFT CT is notified 72 hours prior to the convention.

Local President _____ Local Officer _____

OFFICE USE ONLY: Spreadsheet _____ By _____

Pertinent Language from AFT Connecticut Constitution & Bylaws

ARTICLE III - MEMBERSHIP

Section 3 A local which has retired members, part-time members, laid-off members, members on unpaid leave, and trainees who pay the regular membership dues of the local and **for whom full per capita is paid to AFT Connecticut and AFT** will be able to count them as full members in determining the delegate strength of the local at any State or National convention.

Section 6 All locals shall maintain affiliation in good standing with AFT Connecticut, the AFT, the Connecticut AFL-CIO, and the appropriate local central labor body.

ARTICLE VIII - GOOD STANDING

Section 1 To be in good standing in AFT Connecticut, locals must meet the following requirements:

- a. Payment of per capita to AFT Connecticut, on all members, with arrears not to exceed two (2) months;
- b. Current in submission to AFT Connecticut of names and addresses for the principal executive and financial officers;
- c. Current in submission to AFT Connecticut of the names and addresses of current members of the local's executive board;
- d. Current in submission of a membership roster to AFT Connecticut;
- e. Current in submission of a copy of the local's up-to-date constitution to AFT Connecticut; and
- f. Current in submission of a copy of the local's annual audit or financial review (as required to AFT) to AFT Connecticut.

ARTICLE IX - REPRESENTATION

Section 1 Delegates and/or alternates to the Convention and Delegate Assembly from a local shall be elected by secret ballot. Members of each local must be given suitable opportunity to nominate candidates for the office of delegate and alternate. Notice of the right to make nominations must be sent to each member or given a prominent place in the local publication and on the bulletin boards. Notice of the right to make nominations and notice of the election may be combined in one notice. Written notice announcing the time and place of election of delegates must be mailed to each member at least fifteen (15) days prior to the election. The results of the election must be published and the ballots kept for one year.

Section 2 Each local must send to the State Office a certified list and official credentials of all elected delegates and alternates not later than fifteen (15) days prior to the date of the Convention. Only delegates and alternates on this certified list shall be registered and seated at the Convention.

Section 3 In the event of non-delivery in the AFT Connecticut Office of the certified list and official credentials of the elected delegates and alternates, the Convention Body may approve the seating of the delegates and alternates.

Section 4 In conformity with Article III, Section 4; Article IX, Sections 6 and 7; and Article X, Section 1a. and b., Section 2a. and b.:

- a. One delegate and/or alternate to the AFT Connecticut Delegate Assembly or the AFT Connecticut Annual Convention may be elected by each affiliated local having a membership of twenty-five (25) or less.
- b. For each additional fifty (50) members or major fraction thereof, an additional delegate may be elected.
- c. Each AFT Connecticut Retiree Chapter, including the AFT Connecticut "At-large" Chapter, shall be entitled to elect one delegate to the AFT Connecticut Delegate Assembly and one delegate to the AFT Connecticut Annual Convention. This delegate shall be entitled to one vote.
- d. Those members for whom one-half or more dues are paid shall be counted as full dues paying members.

Section 5 **For the purpose of this Article, membership shall mean the average number on which the per capita has been paid for the first twelve months of the fourteen month** period immediately preceding the month in which the Convention meets provided that:

- a. No local in arrears for two months at the time of the Convention shall be entitled to representation. Per capita is due and payable on or before the fifteenth of each month for that month. (A local is in arrears if the local's dues have not been paid on the sixteenth (16th) day of the month that the per capita payment was due.)
- b. In the case of locals which have been chartered during the year preceding the Convention, the average shall be computed on the basis of the number of months of affiliation, the minimum for such computation to be two (2) months.

Section 6 For Convention delegates and voting strength purposes, agency fee payers are counted as members. For members of non-bargaining locals who are required to pay agency fees to a non-AFT local, the delegate and voting strength is the same as the per capita paid to AFT Connecticut.

Section 7 On roll call votes at the Annual Convention each local shall be entitled to a number of votes equal to the average membership as defined in Section 5 of this article. The votes of a local shall be distributed as evenly as possible among its delegates present at the time of voting, but shall not be fractioned. Any additional votes shall be equally assigned by lot or by an objective formula which shall be reported to the AFT Connecticut Secretary/Treasurer, with no delegate getting more than one additional vote.

Section 8 If a delegate leaves the Convention, his/her place in the Convention may be taken by an alternate, if any has been certified as provided in Section 2, in the order as listed on the Certified List of Delegates and Alternates. In the event that there are no alternates, the

absent delegate's votes shall be evenly distributed among the remaining delegates present.

ARTICLE XI- AMENDMENTS

Section 1 Proposed amendments to the Constitution may be submitted either by request of the Executive Committee, Delegate Assembly or by request of a local.

Section 2 Proposed amendments shall be submitted either to a convention or to ratification by two-thirds (2/3) of the locals, the method to be decided by the Delegate Assembly.

Section 3 If a **proposed amendment**, other than a dues amendment, is to be submitted to a State Convention, it **must reach the state office at least two (2) months before the date of the convention.** If a proposed dues amendment is to be submitted to the State Convention, it must reach the state office at least one (1) month before the date of the Convention. The Office of the President shall make all reasonable attempts to notify the locals, either electronically or in hard copy, of all proposed amendments.

Section 4 A two-thirds (2/3) affirmative vote by those voting shall be needed to amend the Constitution.

ARTICLE I – PROCEDURES AND SPECIAL RULES OF ORDER FOR CONVENTIONS

Resolutions to the Convention may be introduced by locals or the Delegate Assembly or by the Executive Committee. **No resolution shall be introduced after the 21st day prior to the start of the Convention, except by the consent of 2/3 of the delegates on the floor.** All resolutions shall bear the signatures of at least two elected officers of the local introducing the resolution, or two AFT Connecticut officers, if introduced by the Delegate Assembly or the Executive Committee. The officers signing the resolution shall certify that the resolution was approved for submission to the Convention either by the Executive Board or membership of the local or by the AFT Connecticut Delegate Assembly/Executive Committee. The resolution shall be submitted to the President of AFT Connecticut, AFT, AFL-CIO.

ARTICLE IV - OFFICERS

Section 1 All officers shall be elected in convention in odd-numbered years for a two (2) year term. The method of the election shall be the same as prescribed by the AFT and shall be by roll-call vote.

Section 2 The officers of AFT Connecticut shall be

- President
- Vice President
- Special Vice President (optional)
- Secretary/Treasurer
- Twenty-four (24) Vice Presidents

Of the twenty-four (24) Vice Presidents, eighteen (18) shall represent the membership at-large. Six (6) of the twenty-four (24) Vice Presidents shall represent specific divisions. These divisions are:

- AFT Connecticut Teachers
- AFT Connecticut Paraprofessionals and School-Related Personnel
- AFT Connecticut Nurses and Health Professionals
- AFT Connecticut Higher Education
- AFT Connecticut Public Employees
- AFT Connecticut Retirees

Section 5 Nomination and Election

- a. A member who is a candidate for a particular AFT Connecticut office shall present to the President a petition indicating the position sought ten (10) days before the Convention is scheduled to begin. This petition must contain the signatures of at least twenty-five (25) members of AFT Connecticut in good standing. A second method by which a member may become a candidate for a particular AFT Connecticut office is by presenting to the Credentials Committee Chair by 11:00 a.m. of the day of the election, a petition indicating the name of the particular office being sought and the signatures of at least ten (10) Convention delegates. The delegates to the Convention shall be informed of the names of the candidates for each office. If new positions(s) are created by the Convention, nominations shall be made from the floor.
- b. Each delegate may not cast more than his/her allotted votes (per Article VII) for each of the following officers:
- President
 - Vice President
 - Secretary/Treasurer

Each delegate may not cast more than his/her allotted votes (per Article VII) for any individual candidate on the ballot for the eighteen (18) non-Divisional Vice President positions.

- c. A plurality of the votes cast shall be required to elect the President, the Vice President, and the Secretary/Treasurer. The eighteen (18) candidates for the non-Divisional Vice President positions receiving the greatest number of votes shall be declared elected. In the event of a tie for any office, a run-off election shall be held by roll call vote.
- d. After July 1, 2019, a Special Vice President may be elected if, in the opinion of the Executive Committee, a Special Vice President is required to meet the unique needs of the education, healthcare, or public employee divisions. The Executive Committee will direct the Personnel Committee to identify the following:
- A. a description of duties for the position
 - B. a schedule of the approximate hours per month for the position, and the number of months for the position
 - C. compensation for the position, which will be limited to salary no more than three times the Secretary/Treasurer's salary. There will be no benefits beyond salary for the position.
 - D. a recommended candidate or list of candidates for the position

- e. Divisional Vice Presidents
- The six (6) Divisional Vice Presidents shall be nominated by petition as stated in Section 5 of this Article above.
 - The six (6) Divisional Vice Presidents shall be chosen in Convention Caucuses (with division as defined in Section 2 above) having one (1) Vice President. A majority of the delegates present and voting in each Caucus shall elect the Vice President from that division.
 - In cases where a local represents members from multiple constituent divisions, the local may send a different delegate to each Caucus to which the local is entitled to representation.
 - No local shall have more than one Divisional Vice President.
 - No delegate shall vote in more than one Caucus.
- f. At the Convention, each Candidate may have one (1) person speak in support of his or her candidacy.
- g. Officers elected at the Convention shall be designated "officers elect." They shall be entitled to attend all officers' meetings, shall take office July 1st, and shall be formally installed at the next regular Delegate Assembly meeting.



2019 AFT Connecticut Awards Nomination Form

(Please check one box to indicate the award for which you are submitting a nomination)

Unionist of the Year

Persons considered "eligible" for nomination for the award are those who *contribute heavily to their local, the AFT Connecticut, the AFT, and the labor movement in general*, **WITH THE EMPHASIS PLACED ON SERVICE TO THE AFT CONNECTICUT**. This award is presented annually to an individual whose service in the federation models the qualities and values we treasure most in the AFT Connecticut. The quality and quantity of their contributions sets them apart as exemplary.

Joseph H. Soifer

Persons considered "eligible" for nomination for the award are those who contribute heavily to their local, the AFT Connecticut, the AFT, and the labor movement in general, **WITH THE EMPHASIS PLACED ON SERVICE TO THE LOCAL**, however, people who work full time for the local or state federation are not eligible. This award is presented annually to an individual whose service reflects the "spirit" of Joe Soifer. In the words of AFT Connecticut Vice President John Malsbenden, *"Always willing to do small, nitty-gritty tasks that seemed so insignificant, but without which organizations don't run, Joe was always there to do tasks that others overlooked....He would enable others to see the long view; to see the progress that has been made and the great gains that have been achieved."*

Name of Nominee _____

Address _____
(number and street)

(city/town) _____ (state) _____ (zip) _____

Telephone No. _____

Local _____
(name and number)

How long has the nominee been a member? _____

What offices has the nominee held? _____

What committees has the nominee served and for how long?

Please list political activities in which the nominee has been involved:

Please list labor activities the nominee has been involved in:

Please list specific activities in which the nominee has been involved in providing service to:

a. The local _____

b. The AFT Connecticut _____

c. The AFT _____

Please list community service activities the nominee is, or has been involved in:

G:\Meetings\Committees\Scholarship and Awards\2019\combined soifer unionist nomination form 2019.docx

Person(s) making this nomination: _____

Address and telephone number (of at least one of you) _____

IMPORTANT INFORMATION REGARDING DEADLINE

Completed applications form must be submitted on or before **Monday, April 1, 2019**. The deadline will be strictly adhered to and nominations must contain all of the required information; **no requests for missing information will be made**. Send completed nomination forms to:

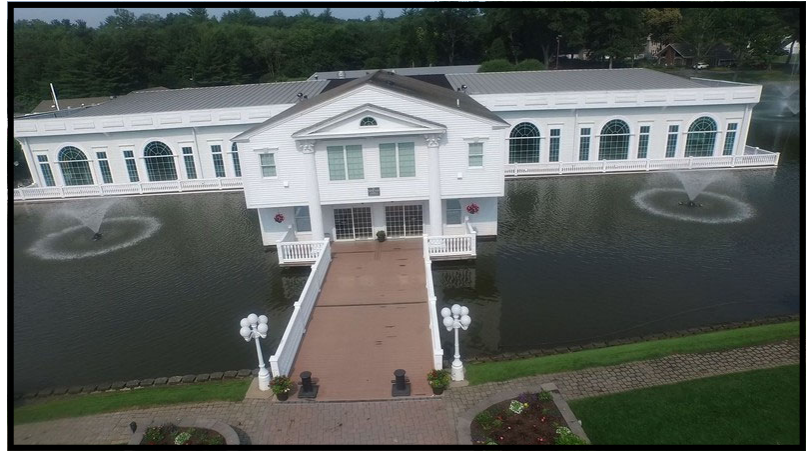
**AFT Connecticut Awards Committee
35 Marshall Road
Rocky Hill, CT 06067**

Please feel free to call the AFT Connecticut Office with any questions:

(860) 257-9782 in Hartford area

(888) 398-3373 toll free within CT

AFT Connecticut Awards will be presented at the Business Convention.



I-84 EAST FROM WATERBURY—Take Exit 28, take right onto Route 322. Go straight, under second underpass take left at car wash onto Old Turnpike Road. At first stop sign, take right onto Mulberry Street. Aqua Turf Club is located 1/2 mile on the right.

I-84 WEST FROM HARTFORD—Take Exit 29 (left-hand exit). At the end of the exit, go straight onto Mulberry Street. Go approximately one mile down the road—Aqua Turf Club will be on your right.

FROM I-91 OR THE MERRITT PARKWAY—Take Route 691 West toward Waterbury, take exit 4 (Southington), take a right. At the bottom of the hill (McDonald's on the corner), take a right onto South End Road. Follow until you come to Mulberry Street on the left. Aqua Turf Club is on Mulberry Street approximately 1/4 mile on the left.

Aqua Turf Club: (860) 621-9335

