

# 70<sup>th</sup> Annual Business Convention

## Saturday, May 13, 2017

#union**PROUD**  
PUBLIC EDUCATION • QUALITY HEALTHCARE • PUBLIC SERVICE



Aqua Turf Club  
556 Mulberry St  
Plantsville, CT 06479

The Seventieth AFT Connecticut Annual Business Convention will convene on Saturday, May 13<sup>th</sup> at the Aqua Turf Club in Plantsville. Registration and breakfast will open at 8:00am. The Business Session will begin promptly at 9:00am.

Two forms are enclosed that need to be returned to our office: **DELEGATE** Credential List and **ALTERNATES/GUESTS** List. Please list **ALL** duly elected delegates and alternates, regardless of their intent to attend the Convention. Then, **place a check mark (✓)** next to the names of those delegates and alternates who will be in attendance of this year's Convention, as well as **select their meal choice**.

If you are registering anyone as a Guest, indicate somewhere on the form if they will be present for the full day, or just the Luncheon.

The AFT Connecticut Office must receive your credentials by **Wednesday, May 3<sup>rd</sup>** and your local may be no more than two months in arrears in order for your delegates to be seated. If you need help determining the number of delegates to which your local is entitled, or if you have any questions at all, please call our office at 860-257-9782.

We look forward to seeing you on May 13<sup>th</sup>.



# 2017 Convention:

# #unionPROUD

PUBLIC EDUCATION • QUALITY HEALTHCARE • PUBLIC SERVICE



<u>Deadline</u>	<u>For:</u>
Monday, March 13, 2017	submission of PROPOSED AMENDMENTS to the AFT Connecticut Constitution
Friday, March 31, 2017 (postmark)	submission of NOMINATIONS for the <i>Joseph H. Soifer Award</i> , and the <i>Unionist of the Year</i>
Friday, April 21, 2017	submission of RESOLUTIONS for consideration by Convention delegates

The Seventieth  
Annual Business  
Convention will  
convene on:

SATURDAY  
MAY 13, 2017  
AT THE  
AQUA TURF CLUB  
IN PLANTSVILLE

## Tentative Agenda:

8:00am— **Registration**

**Breakfast Buffet**

9:00am— **Business Session**

**Welcome & Greetings**

**AFT Connecticut Business**

Call to Order

Credentials Committee Report

Adoption of Rules for Debate

Minutes of 69th Convention

President's Report

Legislative Update

Constitutional Amendments

Budget Approval

Resolutions

11:00am— **Jurisdictional Caucus Meetings**

11:30am— **Credentials Committee Report**

**Elections**

12:30pm— **Luncheon (Awards)**

**COPE Silent Auction**

2:00pm — **Business Session Resumes** *(if necessary)*

**Election Results**



Locals must comply with the following in order  
for their delegates to be seated:

**Dues paid through at least: April 2017**

Dues must reach the AFT office by April 28, 2017 (Friday)

*15 days prior to the Convention*

Call the AFT Connecticut office for  
additional information at  
860-257-9782.

 **AFT Connecticut**  
A Union of Professionals

OEIU 376 AFL-CIO AMM



WHEN FILLING OUT  
CREDENTIAL FORMS,  
PLEASE REMEMBER TO:

**LIST ALL DULY ELECTED  
DELEGATES AND ALTERNATES**

**CHECK THOSE ATTENDING  
CONVENTION**

**SELECT MEAL CHOICES**

**PRINT NEATLY**



# Official 2017 DELEGATE Credential List



Local Name & Number \_\_\_\_\_  
 Allowed Delegates (Currently) \_\_\_\_\_ **Elected Delegates** \_\_\_\_\_  
 Contact Person \_\_\_\_\_  
 Daytime phone \_\_\_\_\_

70th Annual Business Convention  
 Saturday May 13, 2017  
 Aqua Turf Club, Plantsville

List **ALL** elected delegates regardless of the intent to attend the actual convention.  
 Place a **checkmark** (✓) in the appropriate column to indicate which delegates will attend.  
 Please also **enter meal choice** in second column:

**C=Chicken S=Salmon P=Pork V=Vegetarian**

✓ if attending Convention	<b>Food</b> if attending Convention	<b>NAME</b>	<b>EMAIL</b>
<b>Ranking Delegate</b>			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			

**\*\*Feel free to continue list on additional paper. Please do not forget to include food choice.\*\***

**IMPORTANT! Credential Deadline, May 3, 2017**

Delegates \_\_\_\_\_ @ \$100.00      \$ \_\_\_\_\_  
 Check Rvcd: \_\_\_\_\_      Check #: \_\_\_\_\_  
 TOTAL PAYMENT ENCLOSED      \$ \_\_\_\_\_

**Certification of Local Officials**

*We hereby certify that the above named delegates have been elected in accordance with our local constitution, as well as those of AFT Connecticut and AFT. We also certify that the payment enclosed represents our minimum guarantee to the AFT CT for our members' attendance at the May 13, 2017 Business Convention. We agree to pay the appropriate fees for each individual and understand that a refund will be issued post convention only if the AFT CT is notified 72 hours prior to the convention.*

Local President \_\_\_\_\_      Local Secretary \_\_\_\_\_

**OFFICE USE ONLY:** Spreadsheet \_\_\_\_\_ By \_\_\_\_\_



# Official 2017 ALTERNATES and GUESTS List



Local Name & Number \_\_\_\_\_

Contact Person \_\_\_\_\_

Daytime phone \_\_\_\_\_

70th Annual Business Convention  
 Saturday May 13, 2017  
 Aqua Turf Club, Plantsville

List **ALL** elected alternates regardless of the intent to attend the actual convention.  
 Place a **checkmark (✓)** in the appropriate column to indicate which alternates will attend.  
 Please also **enter meal choice** in second column:

**C=Chicken      S=Salmon      P=Pork      V=Vegetarian**

✓ if attending Convention	<b>Food</b> if attending Convention	<b>NAME</b>	<b>EMAIL</b>
1.			
2.			
3.			
4.			
5.			
6.			
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8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			

**\*\*Feel free to continue list on additional paper. Please do not forget to include food choice.\*\***

**IMPORTANT! Credential Deadline, May 3, 2017**

Alts/Guests \_\_\_\_\_ @ \$100.00      \$ \_\_\_\_\_

Check Rvcd: \_\_\_\_\_      Check #: \_\_\_\_\_

TOTAL PAYMENT ENCLOSED      \$ \_\_\_\_\_

**Certification of Local Officials**

*We hereby certify that the above named alternates have been elected in accordance with our local constitution, as well as those of AFT Connecticut and AFT. We also certify that the payment enclosed represents our minimum guarantee to the AFT CT for our members' attendance at the May 13, 2017 Business Convention. We agree to pay the appropriate fees for each individual and understand that a refund will be issued post convention only if the AFT CT is notified 72 hours prior to the convention.*

Local President \_\_\_\_\_      Local Secretary \_\_\_\_\_

**OFFICE USE ONLY:** Spreadsheet \_\_\_\_\_ By \_\_\_\_\_

## Pertinent Language from AFT Connecticut Constitution &amp; Bylaws

**ARTICLE III - MEMBERSHIP**

**Section 3** A local which has retired members, part-time members, laid-off members, members on unpaid leave, and trainees who pay the regular membership dues of the local and **for whom full per capita is paid to AFT Connecticut and AFT** will be able to count them as full members in determining the delegate strength of the local at any State or National convention.

**Section 6** All locals shall maintain affiliation in good standing with AFT Connecticut, the AFT, the Connecticut AFL-CIO, and the appropriate local central labor body.

**ARTICLE VIII - GOOD STANDING**

Section 1 To be in good standing in AFT Connecticut, locals must meet the following requirements:

- a. Payment of per capita to AFT Connecticut, on all members, with arrears not to exceed two (2) months;
- b. Current in submission to AFT Connecticut of names and addresses for the principal executive and financial officers;
- c. Current in submission to AFT Connecticut of the names and addresses of current members of the local's executive board;
- d. Current in submission of a membership roster; and
- e. Current in submission of a copy of the local's up-to-date constitution.

**ARTICLE IX - REPRESENTATION**

Section 1 Delegates and/or alternates to the Convention and Delegate Assembly from a local shall be elected by secret ballot. Members of each local must be given suitable opportunity to nominate candidates for the office of delegate and alternate. Notice of the right to make nominations must be sent to each member or given a prominent place in the local publication and on the bulletin boards. Notice of the right to make nominations and notice of the election may be combined in one notice. Written notice announcing the time and place of election of delegates must be mailed to each member at least fifteen (15) days prior to the election. The results of the election must be published and the ballots kept for one year.

Section 2 Each local must send to the State Office a certified list and official credentials of all elected delegates and alternates not later than fifteen (15) days prior to the date of the Convention. Only delegates and alternates on this certified list shall be registered and seated at the Convention.

Section 3 In the event of non-delivery in the AFT Connecticut Office of the certified list and official credentials of the elected delegates and alternates, the Convention Body may approve the seating of the delegates and alternates.

Section 4 In conformity with Article III, Section 4; Article IX, Sections 6 and 7; and Article X, Section 1a. and b., Section 2a. and b.:

- a. One delegate and/or alternate to the AFT Connecticut Delegate Assembly or the AFT Connecticut Annual Convention may be elected by each affiliated local having a membership of twenty-five (25) or less.
- b. For each additional fifty (50) members or major fraction thereof, an additional delegate may be elected.
- c. Each AFT Connecticut Retiree Chapter, including the AFT Connecticut "At-large" Chapter, shall be entitled to elect one delegate to the AFT Connecticut Delegate Assembly and one delegate to the AFT Connecticut Annual Convention. This delegate shall be entitled to one vote.
- d. Those members for whom one-half or more dues are paid shall be counted as full dues paying members.

Section 5 **For the purpose of this Article, membership shall mean the average number on which the per capita has been paid for the first twelve months of the fourteen month period** immediately preceding the month in which the Convention meets provided that:

- a. No local in arrears for two months at the time of the Convention shall be entitled to representation. Per capita is due and payable on or before the fifteenth of each month for that month. (A local is in arrears if the local's dues have not been paid on the sixteenth (16th) day of the month that the per capita payment was due.)
- b. In the case of locals which have been chartered during the year preceding the Convention, the average shall be computed on the basis of the number of months of affiliation, the minimum for such computation to be two (2) months.

Section 6 For Convention delegates and voting strength purposes, agency fee payers are counted as members. For members of non-bargaining locals who are required to pay agency fees to a non-AFT local, the delegate and voting strength is the same as the per capita paid to AFT Connecticut.

**ARTICLE IX - AMENDMENTS****ARTICLE XI- AMENDMENTS**

Section 1 Proposed amendments to the Constitution may be submitted either by request of the Executive Committee, Delegate Assembly or by request of a local.

Section 2 Proposed amendments shall be submitted either to a convention or to ratification by two-thirds (2/3) of the locals, the method to be decided by the Delegate Assembly.

Section 3 If a **proposed amendment**, other than a dues amendment, is to be submitted to a State Convention, it **must reach the state office at least two (2) months before the date of the convention.** If a proposed dues amendment is to be submitted to the State Convention, it must reach the state office at least one (1) month before the date of the Convention. The Office of the President shall make all reasonable attempts to notify the locals, either electronically or in hard copy, of all proposed amendments.

## ARTICLE I – PROCEDURES AND SPECIAL RULES OF ORDER FOR CONVENTIONS

Section 3 Resolutions to the Convention may be introduced by locals or the Delegate Assembly or by the Executive Committee. **No resolution shall be introduced after the 21st day prior to the start of the Convention, except by the consent of 2/3 of the delegates on the floor.** All resolutions shall bear the signatures of at least two elected officers of the local introducing the resolution, or two AFT Connecticut officers, if introduced by the Delegate Assembly or the Executive Committee. The officers signing the resolution shall certify that the resolution was approved for submission to the Convention either by the Executive Board or membership of the local or by the AFT Connecticut Delegate Assembly/Executive Committee. The resolution shall be submitted to the President of AFT Connecticut, AFT, AFL-CIO.

### ARTICLE IV - OFFICERS

Section 1 All officers shall be elected in convention in odd-numbered years for a two (2) year term. The method of the election shall be the same as prescribed by the AFT and shall be by roll-call vote.

Section 2 The officers of AFT Connecticut shall be

- President
- Executive Vice President
- First Vice President
- Secretary/Treasurer
- Twenty-two (22) Vice Presidents

Of the twenty-two (22) Vice Presidents, seventeen (17) shall represent the membership at-large. Five (5) of the twenty-two (22) Vice Presidents shall represent specific divisions. These divisions are:

- AFT Connecticut Teachers
- AFT Connecticut Paraprofessionals and School-Related Personnel
- AFT Connecticut Nurses and Health Professionals
- AFT Connecticut Higher Education
- AFT Connecticut Public Employees

Section 5 Nomination and Election

- a. A member who is a candidate for a particular AFT Connecticut office shall present to the President a petition indicating the position sought ten (10) days before the Convention is scheduled to begin. This petition must contain the signatures of at least twenty-five (25) members of AFT Connecticut in good standing. A second method by which a member may become a candidate for a particular AFT Connecticut office is by presenting to the Credentials Committee Chair by 11:00 a.m. of the day of the election, a petition indicating the name of the particular office being sought and the signatures of at least ten (10) Convention delegates. The delegates to the Convention shall be informed of the names of the candidates for each office. If new positions(s) are created by the Convention, nominations shall be made from the floor.
- b. Each delegate may not cast more than his/her allotted votes (per Article VII) for each of the following officers:

- President
- Executive Vice President
- First Vice President
- Secretary/Treasurer

Each delegate may not cast more than his/her allotted votes (per Article VII) for any individual candidate on the ballot for the seventeen (17) non-Divisional Vice President positions.

- c. A plurality of the votes cast for each office shall be required to elect the President, Executive Vice President, First Vice President and Secretary/Treasurer. The seventeen (17) candidates for the non-Divisional Vice President positions receiving the greatest number of votes shall be declared elected. In the event of a tie for any office, a run-off election shall be held by roll call vote.
- d. Divisional Vice Presidents
  - The five (5) Divisional Vice Presidents shall be nominated by petition as stated in Section 5 of this Article above.
  - The five (5) Divisional Vice Presidents shall be chosen in Convention Caucuses (with division as defined in Section 2 above) having one (1) Vice President. A majority of the delegates present and voting in each Caucus shall elect the Vice President from that division.
  - In cases where a local represents members from multiple constituent divisions, the local may send a different delegate to each Caucus to which the local is entitled to representation.
  - No local shall have more than one Divisional Vice President.
  - No delegate shall vote in more than one Caucus.
- e. At the Convention, each Candidate may have one (1) person speak in support of his or her candidacy.
- f. Officers elected at the Convention shall be designated "officers elect." They shall be entitled to attend all officers' meetings, shall take office July 1st, and shall be formally installed at the next regular Delegate Assembly meeting.



## 2017 AFT Connecticut Awards Nomination Form

(Please check one box to indicate the award for which you are submitting a nomination)

**Unionist of the Year**

Persons considered "eligible" for nomination for the award are those who *contribute heavily to their local, the AFT Connecticut, the AFT, and the labor movement in general*, **WITH THE EMPHASIS PLACED ON SERVICE TO THE AFT CONNECTICUT**. This award is presented annually to an individual whose service in the federation models the qualities and values we treasure most in the AFT Connecticut. The quality and quantity of their contributions sets them apart as exemplary.

**Joseph H. Soifer**

Persons considered "eligible" for nomination for the award are those who contribute heavily to their local, the AFT Connecticut, the AFT, and the labor movement in general, **WITH THE EMPHASIS PLACED ON SERVICE TO THE LOCAL**, however, people who work full time for the local or state federation are not eligible. This award is presented annually to an individual whose service reflects the "spirit" of Joe Soifer. In the words of AFT Connecticut Vice President John Malsbenden, *"Always willing to do small, nitty-gritty tasks that seemed so insignificant, but without which organizations don't run, Joe was always there to do tasks that others overlooked....He would enable others to see the long view; to see the progress that has been made and the great gains that have been achieved."*

Name of Nominee \_\_\_\_\_

What committees has the nominee served and for how long?

Address \_\_\_\_\_  
(number and street)

(city/town) \_\_\_\_\_ (state) \_\_\_\_\_ (zip) \_\_\_\_\_

Telephone No. \_\_\_\_\_

Local \_\_\_\_\_  
(name and number)

Please list political activities in which the nominee has been involved:

How long has the nominee been a member? \_\_\_\_\_

What offices has the nominee held? \_\_\_\_\_

Please list labor activities the nominee has been involved in:



Please list specific activities in which the nominee has been involved in providing service to:

a. The local \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

b. The AFT Connecticut \_\_\_\_\_

\_\_\_\_\_

c. The AFT \_\_\_\_\_

\_\_\_\_\_

Please list community service activities the nominee is, or has been involved in:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Person(s) making this nomination: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Address and telephone number (of at least one of you) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**IMPORTANT INFORMATION REGARDING  
DEADLINE**

Completed applications form must be submitted on or before **Friday, March 31, 2017**. The deadline will be strictly adhered to and nominations must contain all of the required information; **no requests for missing information will be made**. Send completed nomination forms to:

**AFT Connecticut Awards Committee  
35 Marshall Road  
Rocky Hill, CT 06067**

Please feel free to call the AFT Connecticut Office with any questions:

(860) 257-9782 in Hartford area

(888) 398-3373 toll free within CT

**AFT Connecticut Awards will be presented at the  
Business Convention.**



**I-84 EAST FROM WATERBURY**—Take Exit 28, take right onto Route 322. Go straight, under second underpass take left at car wash onto Old Turnpike Road. At first stop sign, take right onto Mulberry Street. Aqua Turf Club is located 1/2 mile on the right.

**I-84 WEST FROM HARTFORD**—Take Exit 29 (left-hand exit). At the end of the exit, go straight onto Mulberry Street. Go approximately one mile down the road—Aqua Turf Club will be on your right.

**FROM I-91 OR THE MERRITT PARKWAY**—Take Route 691 West toward Waterbury, take exit 4 (Southington), take a right. At the bottom of the hill (McDonald's on the corner), take a right onto South End Road. Follow until you come to Mulberry Street on the left. Aqua Turf Club is on Mulberry Street approximately 1/4 mile on the left.

**Aqua Turf Club: (860) 621-9335**

